2026

flexifED 1 Savings Plan









FEDHEALTH IS BECOMING A REIMAGINED SCHEME IN 2026, BUILT ON THE VALUES THAT MATTER

Thank you for choosing Fedhealth as your medical aid scheme of choice.

In 2026, Fedhealth, a trusted name in healthcare with a proud, 89-year track record, will become a reimagined scheme, following our partnership with Sanlam, one of the most esteemed financial service providers in South Africa.

When we joined forces in 2024, we carefully considered the current medical aid landscape, with the goal to create a revitalised medical scheme that better suits the needs of modern South Africans.

Using five **values** as our blueprint, this reimagined scheme will offer real medical aid that addresses the needs of ordinary people.

These values are:



AFFORDABILITY.

We offer a wide range of options that can be tailored to members' unique needs and circumstances, both in terms of benefits and payment structures, to give them real control over their benefits and medical aid expenses. We believe that quality healthcare should be accessible and within reach, and that affordability should never mean compromising on care.



CUSTOMISATION

We ensure that our members' plans fit THEIR lives, not the other way around. This means we provide the cover members need at a fair price, rather than forcing them to pay for extras they don't use. We also offer a wide range of options to choose from, ensuring that there's an option for every pocket, preference and health need!

04.

SIMPLICITY.

Our members deserve to know exactly what they're getting, without unnecessary jargon or unexpected surprises. We aim to make healthcare clear, straightforward and easy to understand, so members can make confident choices without confusion. While medical aid will always be a complex product, by stripping away the complexity as much as possible, we help our members feel empowered and in control of their healthcare journey.

03.

INCLUSIVITY.

We believe medical aid should work for more people, more of the time.

05.

TRUST.

When our members need support most, they know that their scheme will be there. We're committed to ensuring that members know exactly what to expect when it comes to their medical aid cover.

Fedhealth is a scheme run by members, for members, which means that we always put members' interests first.

We look forward to taking care of every member's health in 2026 and beyond.

flexiFED 1
SAVINGS PLAN
OPTION OVERVIEW

For healthy members who are not yet thinking about starting a family, there's Fedhealth's affordable flexi**FED 1** option. It gives members solid in-hospital benefits, chronic benefits, screening benefits, and day-to-day benefits paid from Risk.

flexi**FED 1** has a Threshold benefit that kicks in once day-to-day claims have reached the Threshold level, as long as all day-to-day claims have been submitted. Some claims like preventative dentistry will be paid from the Threshold benefit.

Additional benefits include female contraceptives paid from Risk, specialised radiology like MRI and CT scans, and upgrades any time of year within 30 days of a life-changing event.

On this option, you have the choice to:

- Use your flexiFED 1 option as a hospital plan, and pay for any day-to-day expenses from your own pocket. However, you also have access to a day-to-day savings back-up plan to cover day-to-day medical expenses. You can only use what you need, and it's all you'll ever pay for – divided into 12 and added to your hospital contribution.
- Use it as a straightforward savings plan and we will make a set pool of funds available for day-to-day expenses that you pay back in equal portions over the year.



KEY FEATURES



UNLIMITED HOSPITALISATION BENEFIT

flexi**FED** options don't have an overall annual limit on the hospital benefit.



FULL COVER FOR 27 CHRONIC CONDITIONS

All flexi**FED** options cover chronic medicine in full if the medicine is on the Chronic Disease List formulary.



FULL COVER FOR NETWORK SPECIALISTS IN-HOSPITAL

Specialists who are on the Fedhealth Network are covered in full in-hospital.



SAVINGS AVAILABLE FOR DAY-TO-DAY EXPENSES

flexi**FED** members on Savings Plans have a set pool of funds available for



ON ALL OPTIONS



Certain female contraceptives are covered on flexi**FED** options, as long as it's prescribed by a doctor or gynae, and not as an acne treatment.

30-DAY POST-HOSPITALISATION BENEFIT



Following a hospital stay, treatment like physiotherapy, x-rays or pathology is covered by Fedhealth, and not members' day-to-day benefit or own pocket.

UNLIMITED MRI/CT SCANS



We pay for MRI/CT scans whether they're performed in- or out-of-hospital.

SCREENINGS



We cover screenings for general, women's, men's, children's, cardiac and over-40's health, as well as health risk assessments.

TRAUMA TREATMENT IN A CASUALTY WARD



Injuries requiring medical treatment, like stitches, are covered whether the member is admitted to hospital or not

7 DAYS OF TAKE-HOME MEDICINE We cover 7 days' supply of take-hom



We cover 7 days' supply of take-home medication, to a maximum of R412 per beneficiary per admission, when the member is discharged from hospital.

CHILD RATES UP TO AGE 27





ONLY PAY FOR THREE CHILDREN

Fedhealth only charges for three children, fourth and subsequent child dependants are covered for free.

Your flexiFED 1

SAVINGS PLAN

Your chosen flexi**FED Savings Plan** offers a wide range of benefits to suit your unique health needs and budget.

It gives you the peace of mind that big expenses like hospital admissions will be covered, as well as provides you with an upfront annual pool of funds for day-to-day medical expenses like over-the-counter medication or dentist's visits.

	flexi FED 1
DAY-TO-DAY BENEFITS	
Annual Pool of funds for day-to-day expenses	✓
Threshold benefit – pays for certain day-to-day expenses once claims have reached the threshold level	✓
Day-to-day expenses paid from risk	✓
SCREENING, WELLNESS AND EXTRA VALUE-ADDED BENEFITS	
Childhood immunisations	✓
Screenings	✓
Female contraceptives	✓
30-day post-hospitalisation benefit	✓
Emergency assistance	✓
MediTaxi service	✓
CHRONIC MEDICINE AND MANAGED CARE	
Chronic medicine benefit for 27 CDL conditions	✓
Chronic medicine benefit for 27 CDL conditions plus additional conditions	✓
ONCOLOGY BENEFIT	
Oncology benefit covered up to PMB level of care	✓
MENTAL HEALTH BENEFIT	
Wellness resources, digital tools, consultations and hospitalisation	✓
MATERNITY AND CHILDHOOD BENEFITS	
Antenatal classes, postnatal midwife consultations, Doula and maternity programme	✓
IN-HOSPITAL BENEFIT	
Unlimited private hospital cover at a network hospital, day surgery facility, mental health facility	✓
Network GPs and Specialists covered in full	✓

Elect options - any hospital with elective co-payment

Additional MONTHLY DISCOUNT

The Elect option offers the exact same benefits as the main flexiFED option, whilst allowing you to enjoy a monthly discount:



SAVE MORE BY CHOOSING THE ELECT EXCESS ON PLANNED PROCEDURES

If you are not foreseeing needing any planned hospital procedures in the near future and want to save on your contribution every month, the Elect excess options might be ideal for you. You simply choose to pay an excess of R15 950 on any planned hospital admissions at any private hospital. In case of emergencies, they will always be taken to their nearest private hospital.

How much members can save on Elect per year

Family Type	flexi FED 1 ^{Elect}
M	R6 948
M+A	R12 456
M+C	R9 540
M+A+A	R17 964
M+A+C	R15 048
M+C+C	R12 132



WHY THABO CHOSE ELECT:

Thabo prefers the Elect variant because he's young and healthy, and doesn't expect to need any planned hospital procedures soon. He likes the freedom of using any private hospital if he ever needs one and is comfortable taking on the risk of paying a fixed excess should he need a planned admission. Gap cover can help him manage excesses if the unexpected does happen.

WHAT MAKES THE flexiFED 1 SAVINGS PLAN TRULY SPECIAL?

flexi**FED 1** covers members for a range of day-to-day benefits by default – regardless of whether they choose a hospital or a savings plan. These include Fedhealth's unique benefits (see below) and certain plans offer even more built-in day-to-day benefits for things like optometry, maternity, childhood benefits and mental health... at no additional cost to the member.

	flexi FED 1
DAY-TO-DAY BENEFITS PAID FROM RISK	
Unlimited MRI/ CT scans in- and out-of-hospital (co-pay for non-PMB)	✓
Trauma treatment in a casualty ward (co-pay for non-PMB)	✓
7 days of take-home medicine	✓
30-day post-hospitalisation benefit	✓
GP visits paid from risk	✓
Basic Threshold benefit -unlimited GP consults and a preventative dental benefit	✓
CHRONIC MEDICINE BENEFIT	
Chronic medicine benefit for 27 CDL conditions	✓
Additional chronic conditions	✓
MATERNITY AND CHILDHOOD BENEFITS	
Maternity programme	✓
Antenatal classes, postnatal midwife consults and Doula	✓
Cover for natural deliveries, rental of water baths, epidurals and C-sections	✓
Ante/postnatal consults with a network GP or gynae, 2D antenatal scans, amniocentesis	✓
Childhood immunisations	✓
24/7 paediatric telephonic advice line	✓
Infant hearing screening benefit	✓
Vision Screening in Neonates for Retinopathy of prematurity	✓

WHAT HAPPENS WHEN MEMBERS' SAVINGS ARE DEPLETED?

BOOSTING DAY-TO-DAY BENEFITS EVEN FURTHER

Once a member on flexi**FED 1** has depleted their Savings, Fedhealth will continue to pay for unlimited GP consults with a 20% copay at nominated network GPs. The Scheme will also continue to pay for a preventative dental benefit on flexi**FED 1** to further boost members' benefits.

THE TABLE BELOW BREAKS DOWN THE BENEFIT POOLS ON flexiFED 1:

	Annual Savings		Annual Savings Self-payment Gap		Gap	Threshold Level*			Above Threshold Benefit			
	Р	А	С	Р	А	С	Р	А	С	Р	А	С
flexi FED 1	R5 508	R4 320	R2 016	RO	RO	RO	R5 508	R4 320	R2 016	Unlimited nominated netwo GP consults with a 20% co-payment and a preventa dental benefit) %

^{*} Claims accumulate at cost on flexi**FED 1.**



Upgrade to a higher option ANY TIME OF THE YEAR

Only Fedhealth lets members upgrade to a higher option any time of the year, as long it's within 30 days of a life-changing event like pregnancy or serious illness diagnosis. This means members can pay for the cover they need RIGHT NOW, not future 'what-ifs'.

A SET AMOUNT OF FUNDS FOR DAY-TO-DAY EXPENSES

flexi**FED** savings plans give members the assurance that major hospital expenses will be covered, PLUS a set pool of funds they can use to pay for day-to-day medical expenses, for example doctor's visits or flu medication from the pharmacy.

The amount of savings available for the year will depend on the member's chosen flexi**FED** option, and will be pro-rated, according to the member's join date.

Annual day-to-day savings available to members

	Principal member	Adult dependant	Child dependant
flexi FED 1	R5 508	R4 320	R2 016
flexi FED 1 ^{Elect}	R5 508	R4 320	R2 016



NEW: D2D+ BENEFIT

From 2026, we're rewarding members' smart health choices with up to R3 000 in extra day-to-day benefits.

flexi FED 1	
R3 000	

Please note that D2D+ Rand amounts listed are annual family amounts.

By completing a Health Risk Assessment at a pharmacy or GP, and registering on the Fedhealth Member App, flexi**FED 1** members can unlock an extra amount of up to R3 000 to use for day-to-day medical expenses. These expenses will be covered by the D2D+ benefit once the member has unlocked it:

- GP consultations
- Specialist consultations
- Basic dentistry

This new benefit will bring even more day-to-day value for members!

- Prescribed medication
- Pathology
- General radiology

flexiFED 1 DAY-TO-DAY BENEFITS

Here's an overview of the day-to-day benefits available on flexiFED 1, including the casualty ward benefit and the chronic medication benefit (refer to page 10 for further details).

On flexi**FED 1** savings plans, day-to-day expenses are paid from the member's available Fedhealth Savings and available D2D+ benefits.

BENEFIT

NETWORK GENERAL PRACTITIONER (GP) CONSULTATIONS

lexi**FED 1**

Pre Threshold: Consults with a nominated Network GP will be paid from savings or available D2D+ benefits. Claims paid from savings will accumulate at cost, while claims paid from D2D+ will not accumulate to Threshold. Each beneficiary can nominate up to 2 Network GPs. Consults at a network GP (not the nominated one) will be paid from savings and accumulate to Threshold at cost. Enjoy unlimited mental health consults in- or out-of-network pre

In Threshold: Unlimited nominated Network GP benefit. Consults will be subject to a 20% co-payment in Threshold. Mental health: maximum of 2 mental health consults per beneficiary with a network GP will be paid from Threshold.

We pay for 2 consults for non-nominated or non-network GPs once in Threshold.

NON-NETWORK GENERAL PRACTITIONER CONSULTATIONS

When you have not consulted your network GP

to threshold).

NETWORK MEDICAL SPECIALIST CONSULTATIONS AND VISITS (excluding psychiatrists)

NON-NETWORK MEDICAL SPECIALIST CONSULTATIONS **AND VISITS**

(excluding psychiatrists)

NETWORK MEDICAL SPECIALIST CONSULTATIONS AND VISITS Psychiatrists

NON-NETWORK MEDICAL SPECIALIST CONSULTATIONS **AND VISITS**

Psychiatrists

TRAUMA TREATMENT IN A CASUALTY WARD

BASIC DENTISTRY

Minor oral surgery, oral medical procedures including the diagnosis and treatment of oral and associated conditions, plastic dentures and dental technician's fees for all such surgery.

ADVANCED DENTISTRY

inlays, crowns, bridges, mounted study models, metal base partial dentures, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians

Osseo-integrated implants, orthognathic surgery

ADDITIONAL MEDICAL SERVICES:

Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, social workers, speech therapy

ALTERNATIVE HEALTHCARE:

Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including prescribed medication)

APPLIANCES, EXTERNAL ACCESSORIES

Hearing aids, wheelchairs, etc.

Threshold – these will be paid from savings.

Pre Threshold: Consults with out-of-network GPs will be paid from Savings or paid from available D2D+ benefits at scheme rate but will accumulate to Threshold level at cost. (claims paid from D2D+ will not accumulate

In Threshold: Limit of 2 consults with an out-of-network or non-nominated GP per beneficiary paid from Threshold. Thereafter, consults with a non-network GP will be paid from savings. Mental health consults with a non-network GP will not be paid from Threshold benefit, but will be paid from savings.

Paid from savings and available D2D+ benefits.

Claims paid from savings will accumulate at cost, while claims paid from D2D+ will not accumulate to Threshold

Paid from savings at cost or from available D2D+ benefits at scheme rate. Claims paid from savings will accumulate at cost while claims paid from D2D+ will not accumulate to threshold

Paid from Savings. Accumulates at cost to Threshold.

Paid from Savings. Accumulates at cost to Threshold.

Trauma treatment covered unlimited up to the Fedhealth Rate. Authorisation must be obtained within 48 hours and a co-payment of R880 per visit for non-PMBs applies

Paid from savings and available D2D+ benefits. Once Threshold level has been reached, the following benefits will be paid from the Threshold benefit: 2 annual consultations per beneficiary incl. x-rays and scaling and polishing Subject to contracted dentists and limited to a list of approved procedures, dental tariff codes and protocols

Paid from savings. Accumulates at cost to Threshold level

Paid from savings. Accumulates at cost to Threshold level

Paid from saving. Accumulates at cost to Threshold level

Paid from savings. Accumulates at cost to Threshold level

Paid from savings. Accumulates at cost to Threshold level

AND ORTHOTICS:

^{*} Private nursing that falls outside the alternatives to hospitalisation benefit

BENEFIT	flexi FED 1
MEDICINES AND INJECTION MATERIAL	
Acute medicine	Paid from savings and available D2D+ benefits. Accumulates at cost to Threshold level while claims paid from D2D+ will not accumulate to Threshold
Chronic medicine	Please see Chronic Medicine Benefit on page 10
Over-the-counter medicine	Paid from savings. Accumulates at cost to Threshold level
OPTICAL BENEFIT	
 Consultations 	
Spectacle lenses	Paid from savings. Accumulate at cost to Threshold level
Frames and/ or lens enhancements	
PATHOLOGY AND MEDICAL TECHNOLOGY	Paid from savings and available D2D+ benefits. Claims paid from savings accumulate at cost, while claims paid from D2D+ do not accumulate
GENERAL RADIOLOGY	Paid from savings and available D2D+ benefits. Claims paid from savings accumulate at cost, while claims paid from D2D+ do not accumulate
SPECIALISED RADIOLOGY Pre-authorisation is required	Unlimited at Fedhealth Rate. First R4 230 for non-PMB MRI/ CT scans for the member's account.
Oncology PET and PET/CT scans	PMB level of care at network DSP or R5 670 co-payment for use of non-DSP
Specified procedures in practitioner's rooms	Paid from the in-hospital benefit Gastroscopy (no general anaesthetic will be paid for) Colonoscopy (no general anaesthetic will be paid for) Flexible signoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benignt tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts Bartholin cyst excision
PHYSICAL THERAPY Chiropractics, biokinetics and physiotherapy	Paid from savings. Accumulates at cost to Threshold level

flexi**FED 1**SAVINGS PLAN CONTRIBUTIONS

Your 4th and subsequent child will be covered free of charge
Fedhealth applies child rates up until age 27

	Risk Contribution			9	Savings			Total		
	Р	А	С	Р	А	С	Р	А	С	
flexi FED 1	R2 603	R2 041	R954	R459	R360	R168	R3 062	R2 401	R1 122	
flexi FED 1 ^{Elect}	R2 031	R1 587	R741	R459	R360	R168	R2 490	R1 947	R909	

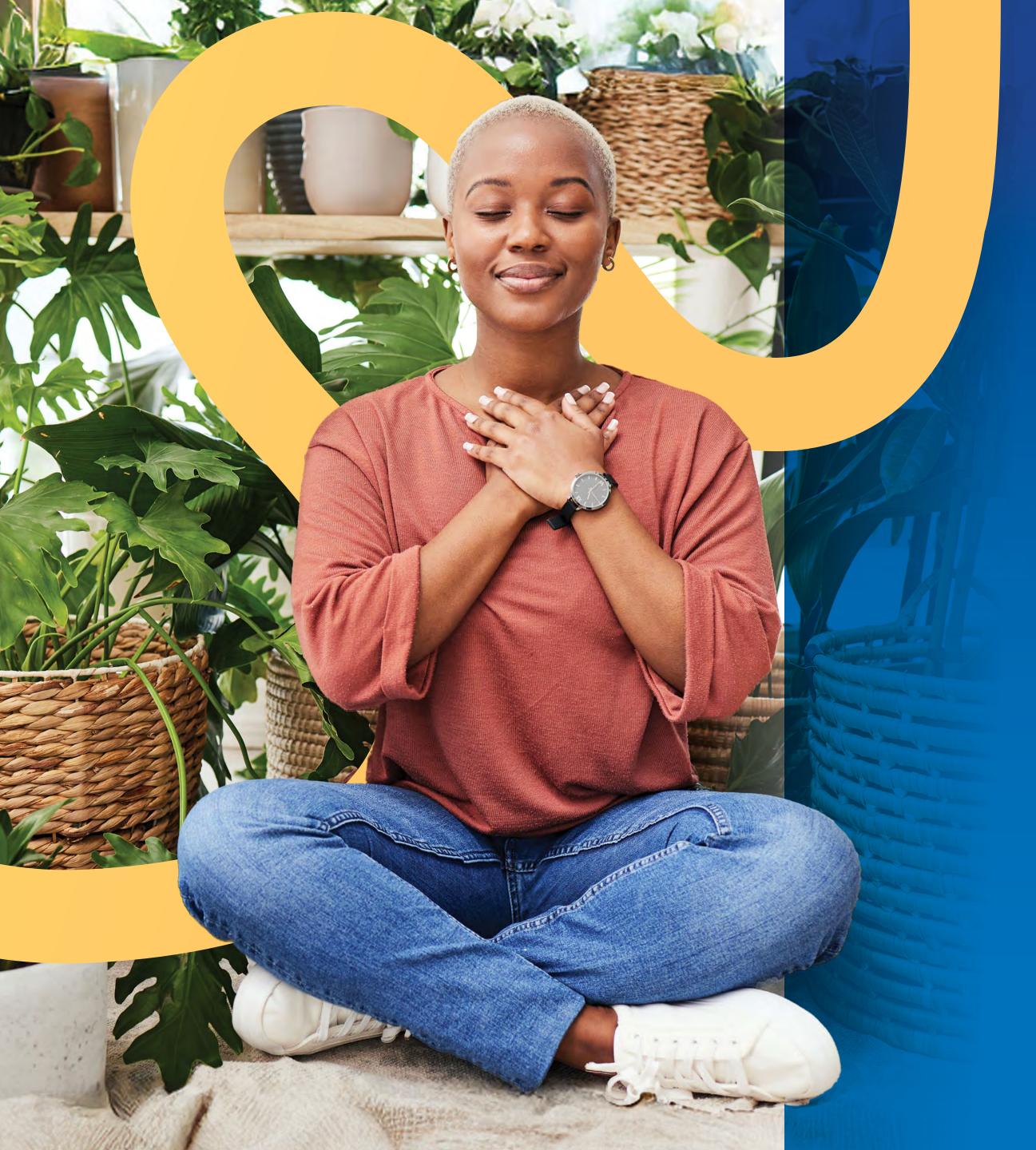
Annual day-to-day savings available to members							
Principal member Adult dependant Child dependant							
flexi FED 1	R5 508	R4 320	R2 016				
flexi FED 1 ^{Elect}	R5 508	R4 320	R2 016				

WHAT IS THE THRESHOLD BENEFIT ON flexiFED 1?

The Threshold Benefit on the flexi**FED** plans is essentially a benefit that's unlocked once the member's day-to-day medical claims, like GP visits or basic dental work, accumulate to a certain Rand amount (the 'threshold level'). After the member hits that Threshold, Fedhealth starts covering those services more generously and often fully pays for certain benefits, such as nominated network GP visits or specific dental treatments depending on the option. For example, on flexi**FED 1**, once members have spent enough to reach the Threshold, their unlimited visits to a Fedhealth nominated network GP and preventative dentistry (subject to a list of approved procedures, dental tariff codes and protocols) are paid from their Threshold Benefit (rather than from their Fedhealth Savings or own pocket).

Annual Threshold Level							
	Principal member	Adult dependant	Child dependant				
flexi FED 1	R5 508	R4 320	R2 016				
flexi FED 1 ^{Elect}	R5 508	R4 320	R2 016				





SCREENING, WELLNESS AND EXTRA VALUE-ADDED BENEFITS

Apart from a host of screening, preventative and wellness benefits, flexi**FED** also offers members additional benefits like MediTaxi, emergency assistance and access to mental health support.

SCREENING & WELLNESS BENEFIT:

Apart from a host of screening, preventative and wellness benefits, flexi**FED 1** also offers members additional benefits like MediTaxi, emergency assistance and access to mental health support.

BENEFIT	flexi FED 1
WELLNESS BENEFITS	Benefits aimed to promote early detection and healthier living through age- and gender-specific screenings.
MENTAL WELLNESS	Two virtual mental health consultations per beneficiary at a nominated provider once threshold has been reached
	Mental Health Resource Hub: Available via the Fedhealth Member App to help members navigate credible mental health information and guide them to necessary support channels should they need to
	speak to someone. Mental Health Survey: Available via the Fedhealth Member App to help reflect on your emotional wellbeing by completing a short survey.
GENERAL WELLNESS	
HIV finger prick test	All lives, 1 test every year
Flu vaccination and administration*	All lives, 1 vaccine every year
Smoking cessation programme	1 GoSmokeFree enrolment per beneficiary every year (face-to-face and virtual excluding patches medicines etc)
Cardiac health screening (full lipogram)	All lives aged 20 and older: 1 test every 5 years
CHILDREN'S HEALTH	
 Immunisation programme and administration* (as per State EPI) 	Birth to age 12
Infant hearing screening test and consultation**	Birth up to 8 weeks of age: 1 per new-born beneficiary
Vision Screening for Retinopathy of prematurity	2 tests and consultations for babies under 1.5kg or born before 32 weeks
Paediatric consultation	No benefit
 HPV vaccine and administration Cervarix and Gardasil only* 	No benefit
Child optometry screening Tariff code 11001	No benefit
WOMEN'S HEALTH	
Cervical cancer screening (Pap smear)	Women aged 21 - 65; 1 test every 3 years
Cervical cancer screening pharmacy consultation	Women aged 21 - 65; 1 consultation every 3 years
HPV PCR test	Women; 1 test every 3 years (on HIV programme)
• Contraceptives	Women up to age 55 Oral and injectable contraceptives, contraceptive patches and vaginal rings, subject to an approved list. Contraceptive implants and Intrauterine Devices: Limited to 1 every 2 years.
Emergency contraceptive benefit	Women up to age 55; 1 every year
MEN'S HEALTH	
Prostate Specific Antigen (PSA)	Men Aged 45-69: 1 test every year
ALL OVER 40S HEALTH	
Breast cancer screening with mammography	All lives aged 40 and older: 1 every 2 years
Colorectal cancer screening (faecal occult blood test)	All lives aged 50-75: 1 every year
Pneumococcal vaccination and administration*	All lives aged 65 and older: 2 per lifetime
SCREENING BENEFITS	Aimed to prevent illness through early detection via Health Risk Assesments and Weight Management Programme.*
WELLNESS SCREENING BMI, blood pressure, finger prick cholesterol and glucose test	All lives, 1 every year
PREVENTATIVE SCREENING Waist-to-hip ratio, body fat%, flexibility, posture and fitness	All lives, 1 every year
WEIGHT MANAGEMENT PROGRAMME	Limited to 1 qualifying enrolment per beneficiary per annum: 1 Psychotherapy consultation 2 Dietician consultations 2 GP consultations 12 Biokinetics assessments (comprising of initial assessment, exercise sessions and reassessment sessions) Pathology tests (1 Insulin fasting test, 1 TSH/T4 test,1 Lipogram test, 1 Glucose test, 1 Total cholesterol test)
	For full benefit information, how to access or register, applicable DSPs, formularies and protocols, access Zoom on Screening Benefit
	*Combined adminstration of vaccination benefit limit of 15 per annum per family **Add newborns within 30 days

PLUS, the following support and assistance:

30-DAY POST-HOSPITALISATION BENEFIT

Fedhealth is one of the only medical schemes that pays for post-hospitalisation treatment for up to 30 days after discharge from hospital. This means that follow-up treatment for a full 30-day period after leaving the hospital is paid directly from Risk, to save members' day-to-day savings. This includes post-hospital treatment for physiotherapy, occupational therapy, speech therapy, ultra sounds, general radiology and pathology. Treatment is also subject to the relevant managed healthcare programme and prior authorisation.

MEDITAXI SERVICE

flexi**FED** members in Cape Town, Durban,
Johannesburg and Pretoria can access the 24/7
MediTaxi benefit to take them to and collect them
from follow-up healthcare service providers such
as physiotherapists, doctors, specialists or a
radiology practice, provided they have undergone
an authorised operation or medical treatment
that prevents them from driving. Trips are limited
to two return trips per member/beneficiary per
annum, and the total trip should not exceed 50km.

EMERGENCY ASSISTANCE

flexi**FED** members can bank on the following assistance in emergency medical situations:

Emergency Medical Benefit: Europ Assistance provides a 24-hour medical advice and evacuation service, which is available to members according to the benefit rules and includes the co-ordination and management of emergency transport.

Call 0860 333 432 to access this service, and press 1. Included in this benefit, emergency road or air transport, ambulance transfers, blood or medication delivery, patient monitoring and care for stranded minors and companions.

24-hour Fedhealth Nurse Line: Members can call 0860 333 432 and press 2 to talk to their own professional nurse for advice on medical matters, medication and even advice for teens.



CHRONIC MEDICINE AND MANAGED CARE

CHRONIC MEDICINE BENEFIT

Cover for conditions that require long-term medication or can be life-threatening:

flexi**FED 1**



LIMIT

Unlimited cover for the Prescribed Minimum Benefit conditions on the Chronic Disease List (CDL) Depression medication - R2 400 per beneficiary subject to an approved list of medications



FORMULARY Basic formulary or a 30% co-payment for non-use of formulary medication



PHARMACY

Scriptpharm Network Pharmacies, with a 30% co-payment for utilisation of a non-DSP

27 CHRONIC CONDITIONS ON THE CHRONIC DISEASE LIST (CDL) COVERED ON ALL OPTIONS:

Addison's Disease	Epilepsy	
Asthma	Glaucoma	
Bipolar Mood Disorder	Haemophilia	
Bronchiectasis	HIV	
Cardiac Failure	Hyperlipidaemia	
Cardiomyopathy	Hypertension	
COPD/ Emphysema/ Chronic Bronchitis	Hypothyroidism	
Chronic Renal Disease	Multiple Sclerosis	
Coronary Artery Disease	Parkinson's Disease	
Crohn's Disease	Rheumatoid Arthritis	
Diabetes Insipidus	Schizophrenia	
Diabetes Mellitus Type-1	Systemic Lupus Erythematosus	
Diabetes Mellitus Type-2	Ulcerative Colitis	
Dysrhythmias		

Additional condition covered on flexiFED 1:

Depression



ORTHOCARE

The Fedhealth OrthoCare spinal programme takes a comprehensive and holistic approach to chronic back and neck pain and offers individualised treatment to qualifying members. After an initial assessment, beneficiaries receive treatment twice a week for six weeks. We cover the full cost of the programme for qualifying

AFA HIV MANAGEMENT PROGRAMME

The Scheme offers the AfA (HIV Management) programme to help members who are HIV-positive manage their condition. The benefits of being on the programme (over and above the payment of the necessary medicine and pathology claims), include clinical and emotional support to manage the condition.

WEIGHT MANAGEMENT PROGRAMME

The Fedhealth Weight Management Programme is designed for qualifying members with a high BMI and waist circumference. This benefit is available once annually per beneficiary.

Under this programme, members participate in a 12-week, biokineticist-led intervention plan that gives them access to 2 dietician consultations, 1 behavioral psychologist consultation, as well as 2 GP consultations. Various pathology codes are also available to assist Doctors with exploring any underlying medical reason for obesity. Once the programme is completed, ongoing advice and monitoring is also made available to the member.

SMOKING CESSATION PROGRAMME

flexi**FED** members who smoke can sign up for the GoSmokeFree service that's available at 200 pharmacies countrywide, including Dis-Chem, Clicks and independent pharmacies. All smokers have access once per beneficiary per year to have the GoSmokeFree consultation paid from Risk. The consultation can be a GoSmokeFree Virtual Service (phone or video) or face to face.

ALIGND PALLIATIVE CARE PROGRAMME

This programme offers specialised, palliative care for members with serious cancer. An expert team, which could include doctors, nurses and social workers with extra palliative care training, will provide palliative support. The focus is on providing relief from symptoms and stress, and could take on the form of controlling a physical problem such as pain, or by helping the member by addressing their emotional, social or spiritual needs.

HOSPITAL AT HOME

Fedhealth's technology-enabled Hospital at Home service, in partnership with Quro Medical, is offered by a team of trained healthcare professionals who bring all the essential elements of inpatient care to a patient's home, including real-time patient monitoring.



MENTAL HEALTH COVER

MENTAL HEALTH BENEFIT

Fedhealth recognises that mental health is key to our members' quality of life, and as such, we offer a range of benefits and programmes on flexiFED 1 to provide members with mental health care and support.

BENEFIT

flexi**FED 1**

WELLNESS RESOURCES AND DIGITAL TOOLS

Two virtual consultations per beneficiary which can be used via any virtual mental health platform.

Mental Health Resource Hub: Available via the Fedhealth Member App to help members navigate credible mental health information and guide them to necessary support channels should they need to speak to someone.

Mental Health Survey: Available via the Fedhealth Member App to help reflect on your emotional wellbeing by completing a short survey.

OVERVIEW OF PMBS FOR MENTAL HEALTH

Up to 21 days of admissions or up to 15 out-of-hospital consultations per beneficiary for major affective disorders (including depression), anorexia, bulimia, acute stress disorder, and substance abuse.

Chronic medication for bipolar disorder and schizophrenia is also covered as part of PMBs.

Two virtual consultations per beneficiary.

15 out-of-hospital consultations per person for major affective disorders, anorexia, bulimia, acute stress disorder, and substance abuse as per PMB

Additional consults paid from available Fedhealth Savings

Once in threshold, two mental health consultations per beneficiary (in-network GPs only).

FOR MENTAL HEALTH

CONSULTATIONS

Covered under PMBs for qualifying conditions.

Depression medication: R2 400 per beneficiary per annum subject to approved list of medication

Thereafter subject to available Fedhealth Savings

No access to programme.

HOSPITALISATION

Subject to PMB level of care up to 21 days admission per beneficiary (see above)



ONCOLOGY BENEFIT

ONCOLOGY BENEFIT

Cancer is arguably one of the biggest and most serious dread diseases facing members, and Fedhealth strives to offer valuable oncology benefits and support in their time of need to flexi**FED 1** members.

On flexi**FED 1**, oncology is covered unlimited at PMB level of care at the designated service provider, ICON, subject to Essential protocols. A 25% co-payment applies where a DSP provider is not used.

This benefit is subject to the submission of a treatment plan and registration on the Oncology Management Programme. Members will have access to post active treatment for life.

flexi**FED 1**

BENEFIT	All limits are per family per year unless otherwise specified
ONCOLOGY LIMIT The use of non-DSP will attract a 25% upfront co-payment	Covered up to PMB level of care
Active treatment period	Covered up to PMB level of care. ICON Essential Protocols apply
Oncology and oncology medicine	Covered up to PMB level of care. ICON Essential Protocols apply Chemotherapy, as well as medicine and consumables directly associated with the treatment of cancer, should be obtained from the Oncology Pharmacy Network and in accordance to the oncology Preferred Product List (PPL) – non-use of these will result in a 25% co-payment.
Radiology and pathology	Covered up to PMB level of care
PET and PET-CT	No benefit, unless PMB level of care, DSP Network applicable or a R5 670 co-payment for non-DSP use
Specialised drugs for oncology	No benefit unless PMB level of care
Brachytherapy materials	No benefit
TERMINAL CARE	R35 570

ALIGND PALLIATIVE CARE PROGRAMME

This programme offers specialised, palliative care for members with serious cancer. An expert team, which could include doctors, nurses and social workers with extra palliative care training, will provide palliative support. The focus is on providing relief from symptoms and stress, and could take on the form of controlling a physical problem such as pain, or by helping the member by addressing their emotional, social or spiritual needs.



MATERNITY AND CHILDHOOD BENEFITS

flexi**FED** members enjoy the following in- and out-of-hospital benefits during pregnancy, birth and their children's early years, which include for example the Fedhealth Baby Programme, paediatric consults, immunisations and the Paed IQ advice line. Pre-authorisation is required. Members will receive a handy Fedhealth Baby Bag once they've registered for the Baby Programme from their 12th week of pregnancy.

Please refer to page 16 to see benefits related to maternity confinement in-hospital.





MATERNITY BENEFITS

BENEFIT	flexi FED 1
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PREGNAN

DURING

AND

POST-BIRTH

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FEDHEALTH BABY PROGRAMME Education and Support:

Parental Questionnaire – a handy document to work through with your partner or spouse in preparation for the upcoming birth. Ongoing engagement in the form of emails and wellbeing calls for each trimester, as well as post-birth. Baby Medical Advice Line - A dedicated 24-hour medical advice line for any pregnancy concerns.

Before Reaching 26 Weeks of Pregnancy:

Healthy Pregnancy Workshop where doula educators share critical pregnancy information covering nutrition dealing with

depression in pregnancy, pregnancy stretches and exercises, as well as an in-depth look at birth options - their risks and benefits. After Reaching 26 Weeks of Pregnancy:

Online (live on Zoom) childbirth classes providing clinically based information to make informed decisions regarding planned birth

(natural or C-section).

Third Trimester Baby Backpack including baby products, breastfeeding guide, and other maternity vouchers. Post birth Lactation consultation online with breastfeeding expert.

MAIN BENEFITS

6 antenatal (or postnatal) consultations with a midwife, network GP or gynaecologist Antenatal (or postnatal) consultations

 Antenatal scans 2 x 2D antenatal scans

1 Amniocentesis Amniocentesis

Antenatal classes up to R1 200 conducted by Private Nurses Antenatal classes

BIRTH-RELATED BENEFITS

 Private ward cover No benefit.

 Doula benefit R3 600 per delivery for a doula (birthing coach) to assist mothers during natural childbirth

POST-BIRTH BENEFITS

 Postnatal (or antenatal) consultations 6 postnatal or antenatal consultations with a midwife, network GP or gynaecologist.

 Vision screening for 2 tests and consultations for babies under 1.5kg or born before 32 weeks.

retinopathy of prematurity

 Infant hearing screening test Birth up to 8 weeks of age: 1 Infant hearing screening test and consultation per new-born beneficiary**

• Paediatric consultation

 Online post-birth lactation and breastfeeding Exclusively available to members on Fedhealth baby Programme

No benefit.

Appliances

CHILD CARE

• Immunisation programme and administration* (as per State EPI)

Birth to age 12

HPV vaccine and administration*

Childhood illness specialised drug benefit

 Optical screening No benefit.

24-Hour Paed-IQ Advice Line

Once your baby is born, access to paediatric nurse helpline 24 hours a day. This advice line can be used until your child is 14 years old.

Breast pumps and nebulisers paid from Fedhealth Savings.

. **Add newborns within 30 days

. *Combined adminstration of vaccination benefit limit of 15 per annum per family;

3. Child rates up to the age of 27

4. Only pay for three children – we cover fourth and subsequent children for free



UNLIMITED HOSPITAL COVER

flexi**FED 1** has an unlimited in-hospital benefit. Pre-authorisation must be obtained for all planned hospital admissions. For emergencies, authorisation must be obtained within two working days after going to hospital.

THE IN-HOSPITAL BENEFIT COVERS:

- The hospital costs and accounts from doctors and specialists, e.g. the anaesthetist and the X-ray department.
- ▶ Specialists and GPs on the Fedhealth network are covered in full. Specialists and GPs not on the Fedhealth network are covered up to the Fedhealth Rate.
- Selected procedures in day wards, day clinics and doctor's rooms on the Fedhealth Day Surgery Network. Members must use facilities on the Fedhealth Day Surgery Network to avoid a R2 710 co-payment
- Members on flexiFED 1 must use the Fedhealth flexiFED 1 Hospital Network or pay a 30% co-payment on the hospital account.
- Physiotherapy: Referral by a medical practitioner and pre-authorisation is required, covered up to the Fedhealth Rate.

PRESCRIBED MINIMUM BENEFITS (PMBS)

PMBs are a basic level of cover for a defined set of conditions. By law, all medical schemes must cover the treatment of 271 hospital-based conditions and 27 chronic conditions, i.e. the Chronic Disease List (CDL), in full without co-payment or deductibles, as well as any emergency treatment and certain out-of-hospital treatment.

This means that all schemes must provide **PMB level of care** at cost for these conditions. Schemes are allowed to require members to use Designated Service Providers (DSPs) and apply formularies and managed care protocols.

Fedhealth uses network specialists, network GPs and network hospitals for the provision of PMBs.

Members must use a Fedhealth Network Specialist and a nominated network GP in order for the cost to be refunded in full. Should members not use these DSPs for PMB treatment, the Scheme will reimburse treatment at the non-network rate.

Co-payments are applicable to the voluntary use of non-DSPs. Referral must be obtained from a Fedhealth Network GP for consultations with Fedhealth Network Specialists. If referral is not obtained, there will be a co-payment on specialist claims paid from the Risk benefit. Co-payments are option dependent.

Please note: Qualification for reimbursement as a PMB is not based solely on the diagnosis (condition), but also on the treatment provided (level of care). So although a member's condition may be a PMB condition, the Scheme would only be obliged to fund it in full if the treatment provided was considered PMB level of care.

CO-PAYMENTS ON CERTAIN PROCEDURES

For some treatments and procedures, members must pay an amount out of their own pocket. Co-payments apply to the hospital account and/or certain procedures, depending on the option.

WHAT ARE CONSIDERED AS EMERGENCIES?

- An unexpected condition that requires immediate treatment. This means that if there's no immediate treatment, the condition might result in lasting damage to organs, limbs or other body parts, or even in death.
- Members on network hospital options can get treatment for emergency medical conditions at any hospital, but once their condition has stabilised and they can be safely transferred to a network hospital, the co-payment will apply if they opt not to be transferred..

Septimental control of the charge of the cha	BENEFIT	flexi FED 1
Policy Margery Education Policy E	OVERALL ANNUAL LIMIT	No overall annual limit
Content Account February (Content Account February Content February Content Account February Content February Content Account February Content February	HOSPITAL NETWORK	
** Operand Section** ***Particulation*** ***Parti	Acute Hospital Facilities	flexi FED 1 Hospital Network
Metabolish Bedietin Selection Selectio		
Page		
Section 1 August 1 Au	HOSPITAL LIMIT	Unlimited
Financial Foundations are befored in two ways Control Foundations Control Foundation C	PRESCRIBED MINIMUM BENEFITS (PMB)	To have the treatment for PMB conditions covered in full, you will have to use Fedhealth Network GPs, Specialists, Hospitals and DSPs where
Accoration for the of powering thereber and hospital evaporent, medicine, pharmaceutico and varged alternation of powering the phase and hospital evaporent predictions are predictions from the phase and the phase	Treatment for PMB conditions can be funded in two ways	applicable. Should you choose not to make use of network providers, the Scheme will only refund treatment up to the Fedhealth Rate and you will have a
CONTINUENCY Maternity confinement Accommodation in a general specified in the depth apparatus. Accommodation in a general specified in the depth apparatus. Accommodation in a general specified in the depth apparatus. Accommodation in a general specified in the depth apparatus. Accommodation in a general specified in the depth apparatus. Accommodation in a general specified in the specified in the depth apparatus. Accommodation in a general specified in the specified in t		
. Maternal commentant an agenetal word, high care and intensive care unit, theatre face, medicine, material and hospital apparents. 2. Pickey by Federal Network OPs and specialists 2. Delivery by Federal Network OPs and specialists 2. Delivery by Federal Network OPs and specialists 3. Delivery by Federal Network OPs and specialists 3. Delivery by Federal Network OPs and specialists 3. Delivery by Federal Network OPs and specialists 4. Delivery by Federal Network OPs and specialists 5. Delivery by Federal Network OPs and specialists 6. Delivery by Federal Network OPs and specialists 6. Delivery by Federal Network OPs and specialists 7. Delivery by Federal Network OPs and specialists 7. Delivery by Federal Network OPs and specialists 8. Delivery by Federal Network OPs and specialists 8. Delivery by Federal Network OPs and specialists 9. Delivery by Federal Netwo	Hospital co-payment for non-network hospital	R2 710 co-payment on voluntary use of non-network day surgery facilities. 30% co-payment on voluntary use of non-network mental health facilities
Accomication in a general ward, high care and infensive care unit, thesite response for the second of seco	CONFINEMENT	
believely for methods CBr and specialists Miscrafty confinement in a registered birthing unit or out-of-hospital Miscrafty confinement in a registered birthing unit or out-of-hospital Miscrafty confinement in a registered birthing unit or out-of-hospital Miscrafty confinement in a registered birthing unit or out-of-hospital Willing CB Fill or water bath and oxygen cylinder Miscraft on aller the dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharged from hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharged from hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dispensed by the flow of the place		Unlimited
Delivery by non-bevork Des and aspecialists Materilly confinement in a registered withing unit or out-of-hospital Delivery by a registered middleff muse or a predictioner Hiele of water both and oxygen cylinder Middlefic on discharge from hospital Medicine on discharge from hospita	Private ward cover	No benefit
. Milently confromment in a registered brithing unit or out-of-hospital - Biller of water bath and oxygen cyrinder - British oxygen cyrinder	Delivery by Fedhealth Network GPs and specialists	Covered in full
Delivery by a registered middlefance or a partitioner. Misting what the bind and oxygen cyclinder. Medicine on discharge from hospital in the middle or an either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the members is discharged from hospital. MEDICINE ON DISCHARGE FROM HOSPITAL The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same days as the members is discharged from hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same days as the members is discharged from hospital. MEDICINE ON DISCHARGE FROM HOSPITAL The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same days as the members is discharged from hospital account, or be dispensed by a pharmacy on the same days as the members is discharged from hospital. MEDICINE ON DISCHARGE FROM HOSPITAL The medicine can either be dispensed by the hospital and reflect on the original hospital account, o	Delivery by non-network GPs and specialists	Covered up to the Fedhealth Rate
His of water bath and oxygen cylinder Medicine can etilize the discharger from hospital The medicine can etilize the dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharger from hospital FEDERALTH BABY PROGRAMME ADDITIONAL MEDICAL SERVICES Included Interpretation therapy, speech therapy, orthopites, podiatry, private nurse practitioners, social workers, audislogy, genetic counselling SURGICAL PROCEDURES SURGICAL PROCEDURES Line of the podiation of the programme, with benefits describing on the member's local FED collain, included are all recommended of the programme, with benefits described even ADDITIONAL MEDICAL SERVICES Line of the programme, with benefits described even ADDITIONAL MEDICAL SERVICES ADDITIONAL MEDICAL	Maternity confinement in a registered birthing unit or out-of-hospital	Unlimited
• Modicine on discharge from hospital: the medicine on either be disponsed by the hospital and reflect on the original hospital account, or be disponsed by a pharmacy on the same day as the medicine can either be disponsed by the hospital and reflect on the original hospital account, or be disponsed by a pharmacy on the same day as the member is discharged from hospital. **DIFFIGURE FROM HOSPITAL **Incident difficility or procedures in practitioner's positive pre-authorisation **NON-SURGICAL PROCEDURES **N	• Delivery by a registered midwife/ nurse or a practitioner	Unlimited
The medicine can either be dispersed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the amender is discharged from hospital ###################################	Hire of water bath and oxygen cylinder	Unlimited
ADDITIONAL MEDICAL SERVICES Includes dictetics, occupational therapy, speech therapy, orthoptics, podiatry, private nurse practitioners, social workers, audiology, genetic counselling surgicial, procedures in reactive flaguing pre-authorisation with require pre-authorisation with require pre-authorisation surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS Specified non-surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS Specified non-surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS Specified non-surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS Specified non-surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS Specified non-surgicial procedures in practitioner's rooms MONSURGICAL PROCEDURES AND TESTS MEDICINE CONDICIONATION MEDICINE CONDICIONATION MEDICINE CONDICIONATION MEDICINE CON DISCHARCE FROM HOSPITAL The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharged from hospital MEDICINE CON DISCHARCE FROM HOSPITAL The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharged from hospital MEDICINE ON DISCHARCE FROM HOSPITAL SATION MEDICINE ON DISCHARCE FROM HOSPITAL SATION MEDICINE CONDICIONATION MEDICINE CONDICI	The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as	Limited to 7 days' medication up to a maximum of R412 per hospital event
Includes dieterics, occupational therapy, speech therapy, orthoptics, podiatry, private nurse practitioners, social workers, audiology, genetic counselling SURGICAL PROCEDURES Hospital admissions will require pre-authorisation NON-SURGICAL PROCEDURES Specified non-surgical procedures in practitioner's rooms **Coloroscopy (no general anaesthetic will be paid for) **Coloroscopy (no gene	FEDHEALTH BABY PROGRAMME	All members enjoy access to the Fedhealth Baby Programme, with benefits depending on the member's flexi FED option. Included are a free baby bag with products, vouchers and advice.
Hospital admissions will require pre-authorisation NON-SURGICE PROCECUPIES A NOT TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's rooms NON-SURGICE PROCECUPIES AND TESTS Specified non-surgical procedures in practitioner's beginning to procedure and interaction of boust injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is Procedure) Non-SURGICE PROCECUPIES AND TESTS Specified Investigation of surgicial benefit tumours NON-SURGICE PROMITICAL The medicine can either be disposed by the hospital and reflect on the original hospital account, or be disposed by a pharmacy on the same day as the member is discharged from hospital Non-SURGICE PROMITICAL The medicine can either be disposed by the hospital and reflect on the original hospital account, or be disposed by a pharmacy on the same day as the member is discharged from hospital Non-SURGICE PROMITICAL The medicine can either be disposed by the hospital and reflect on the original hospital account, or be disposed by a pharmacy on the same day as the member is discharged from hospital Non-SURGICE PROMITICAL The medicine can either be disposed by the hospital and reflect on the original hospital account, or be disposed by the hospital and reflect on the original hospital account, or be disposed by the hospital and reflect on the original hospital account, or be disposed by the hospital and reflect on the original hospital account, or be disposed by the hospital and reflect on the original hospital account, or be disposed by the hospital and reflec		Paid from savings. Accumulates at cost to Threshold level
Specified non-surgical procedures in practitioner's rooms - Colonoscopy (no general anaesthetic will be paid for) - Flexible signoidoscopy - Indirect laryrigoscopy - Removal of impacted wisdom teeth - Intravenous administration of bolts injections for medicines that include antimicrobials and immunoglobulins is to the Specialisad Medication Benefit) - The needle assignation biopsy - Excision of naibted - Drainage of abscess or cyst - Injection of varicose venis - Varient of varient varient varient of varient		Unlimited
The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is discharged from hospital ALTERNATIVES TO HOSPITALISATION Sub-acute facilities and physical rehabilitation facilities • Nursing services, private nurse practitioners & nursing agencies • Sub-acute facilities, physical rehabilitation facilities Unlimited at negotiated tariff Unlimited at cost up to PMB level of care	Specified non-surgical procedures in practitioner's rooms	 Colonoscopy (no general anaesthetic will be paid for) Flexible sigmoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benign tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts
Sub-acute facilities and physical rehabilitation facilities Nursing services, private nurse practitioners & nursing agencies Unlimited at negotiated tariff Sub-acute facilities, physical rehabilitation facilities Unlimited at cost up to PMB level of care	The medicine can either be dispensed by the hospital and reflect on the original hospital account, or be dispensed by a pharmacy on the same day as the member is dischar	rged from hospital Up to 7 days supply to a maximum of R412 per beneficiary per admission
• Sub-acute facilities, physical rehabilitation facilities Unlimited at cost up to PMB level of care	Sub-acute facilities and physical rehabilitation facilities	
• Terminal Care Benefit R35 570		

BENEFIT	flexi FED 1
APPLIANCES, EXTERNAL ACCESSORIES AND ORTHOTICS	
General medical and surgical appliances (including glucometers)	Paid from day-to-day savings. Accumulates at cost to Threshold level
Hearing aids including repairs	Paid from day-to-day savings. Accumulates at cost to Threshold level
Large orthopaedic orthotics/ appliances	Paid from day-to-day savings. Accumulates at cost to Threshold level
Stoma products	Unlimited subject to authorisation
CPAP apparatus for sleep apnoea	Paid from day-to-day savings. Accumulates at cost to Threshold level
Foot orthotics (incl. shoes and foot inserts/ levellers)	Paid from day-to-day savings. Accumulates at cost to Threshold level
Oxygen therapy equipment	Unlimited subject to authorisation
Home ventilators	Unlimited subject to authorisation
Long leg callipers	Unlimited subject to authorisation
Moon boots	Limited to R2 060 per beneficiary payable from Risk. Once benefit is depleted, payable from available savings
LOOD, BLOOD EQUIVALENTS AND BLOOD PRODUCTS cluding transportation of blood	
ONSULTATIONS AND VISITS BY MEDICAL PRACTITIONER	
Fedhealth Network GPs and Specialists	Covered in full
Non-network GPs and Specialists	Covered up to the Fedhealth Rate.
Other Healthcare Practitioners	Covered up to the Fedhealth Rate
RGAN TISSUE AND HAEMOPOIETIC STEM CELL (BONE MARROW) TRANSPLANTATION aemopoietic stem cell (bone marrow) transplantation, immunosuppressive medication, post transplantation biopsies and scans, radiology and pathology	Unlimited at cost at PMB level of care
Corneal grafts	
ATHOLOGY AND MEDICAL TECHNOLOGY	Unlimited
HYSIOTHERAPY -hospital physiotherapy requires pre-authorisation nd referral by a medical practitioner. Subject to treatment protocols	Unlimited
ROSTHESES AND DEVICES INTERNAL	
Aorta stent grafts	Unlimited at cost at PMB level of care
Bone lengthening devices, carotid stents, embolic protection devices, other approved spinal implantable devices and intervertebral discs, peripheral arterial stent grafts, spinal plates and screws	Unlimited at cost at PMB level of care
Cardiac pacemakers, cardiac stents, cardiac valves	Unlimited at cost at PMB level of care
Detachable platinum coils	Unlimited at cost at PMB level of care
Elbow, hip, knee and shoulder replacement	Unlimited at cost at PMB level of care
Total ankle replacement	No benefit
Bi-ventricular pacemakers and implantable cardioverter defibrillators (ICDs)	Unlimited at cost at PMB level of care
Intraocular lenses – non-cataract (per lens)	Unlimited at cost at PMB level of care
Combined benefit limit for all unlisted internal prosthesis	Unlimited at cost at PMB level of care
ROSTHESES EXTERNAL	Unlimited at cost at PMB level of care
ENERAL RADIOLOGY	Unlimited
PECIALISED RADIOLOGY	Unlimited at Fedhealth Rate. First R4 230 for non-PMB MRI/ CT scans for the member's account. Oncology PET and PET/CT scans - PMB level of care at network DSP or R5 670 co-payment for use of non-DSP
CT scans, MUGA scans, MRI scans, radio isotope studies	Specific authorisation required
HRONIC RENAL DIALYSIS re-authorisation is required and services must be obtained from the DSP. A 40% co-payment applies where a DSP provider is not used. aemodialysis and peritoneal dialysis, radiology and pathology. Consultations, visits, all services, materials and medicines associated with the cost of renal dialysis	Unlimited at cost at PMB level of care
ON-SURGICAL PROCEDURES AND TESTS pecified non-surgical procedures in practitioner's rooms	Covered in full, limited to a list of approved procedures
IIV/ AIDS Iospitalisation, anti-retroviral and related medication and related pathology	Unlimited

PROCEDURE CO-PAYMENTS

	flexi FED 1
Bunion procedures, diagnostic cystoscopy, gastritis/ dyspepsia/ heartburn, nasal procedures, skin biopsy/excision	R8 190
All open hernia surgery	R8 720
Arthroscopic procedures – shoulder, ankle	R10 930
Arthroscopic procedures: wrist	No benefit
Arthroscopic procedures: hip	No benefit
Arthroscopic procedures: knee	No benefit unless PMB Knee: only Anterior Cruciate Ligament repair – R10 930
Other arthroscopic procedures	R10 930
Back & neck procedures	R8 190
Cataract surgery (Voluntary use of non-contract providers)*** Not applicable to all Elect options - Voluntary use of non-network facility will result in a R15 950 co-payment for Elect options.	R7 750
Colonoscopy, upper GI endoscopy	R8 190
Dental admissions	No benefit
Inguinal hernia surgery	R8 720
JOINT REPLACEMENTS	
Single hip and knee replacements with CP*	No benefit
Single hip and knee replacements- non-use of CP*	No benefit
Other joint replacements	No benefit
Laparoscopic hernia repairs (bilateral inguinal, repeated inguinal hernias & Nissen/ Toupet hernia repairs only), laparoscopic procedures	R8 190
Laparoscopic varicocelectomy	R8 190
Rhizotomies and facet pain blocks (limited to 1 of either procedure per beneficiary per year)	No benefit
Spinal surgery**	No benefit unless PMB
Surgical extraction of impacted wisdom teeth	R5 910
Varicose vein procedures	R8 190

^{*} Contracted Provider: Must use ICPS Hip and Knee network, JointCare, Surge Orthopaedics or Major Joints for Life for single non-PMB hip and knee joint replacements. Non-use of Contracted Provider (CP) will result in co-payment.

^{**} No benefit unless OrthoCare Programme has been completed.

^{***}Contracted providers: Must use NHN and ICPS for cataract surgery. Voluntary use of non-Contracted Provider will result in co-payment.

LINKS TO BENEFITS INFO

NEED MORE INFORMATION ON A SPECIFIC FEDHEALTH BENEFIT, PROGRAMME, SERVICE OR PROVIDER?

We've got you covered. For additional information, just click on the relevant ZOOM to find out more.

ZOOM on 30-Day Post-Hospitalisation Benefit >

ZOOM on Alignd Serious Illness Benefit >

ZOOM on All about dependants >

ZOOM on Alternatives to Hospitalisation Benefit >

ZOOM on Chronic Medicine Benefit >

ZOOM on the Contraceptive Benefit >

ZOOM on Emergency Assistance >

ZOOM on Emergency Treatment in a Casualty Ward >

ZOOM on Maternity & Childhood Benefits >

ZOOM on the Fedhealth Baby Programme >

ZOOM on the flexi**FED 1** Preventative Dentistry Benefit >

ZOOM on GP Nomination >

ZOOM on the Hospital at Home Benefit >

ZOOM on the MediTaxi Benefit >

ZOOM on the Mental Health Benefit >

ZOOM on the Mental Health Programme >

ZOOM on the Oncology Benefit >

ZOOM on Option Upgrades >

ZOOM on the OrthoCare Spinal Programme>

ZOOM on the Screening Benefit >

ZOOM on Self-Service Channels >

ZOOM on the Selected Procedures Benefit >

ZOOM on the Smoking Cessation Programme >

ZOOM on the Specialised Radiology Benefit >

ZOOM on Specialist Referral >

ZOOM on the Weight Management Programme >



HOW TO GUIDE

01 Getting started

Upon joining Fedhealth, you will receive a welcome email indicating your underwriting, or if any penalties are applicable.

Download your e-card from the Fedhealth Family Room, Fedhealth Member App or WhatsApp service.

To easily manage your Fedhealth membership wherever you are, we recommend that you register on the **Fedhealth Family** Room online member platform and/or download the Fedhealth Member App.



See the next page for more info.

02 Getting in touch with us

Over the course of your Fedhealth membership, you might need to get hold of the Scheme.

Here are the various service channels you can use:



Fedhealth Family Room

Register on the Fedhealth Family Room, our online member portal, to help you:

- Manage every aspect of your membership like submitting claims and obtaining pre-authorisations.
- Access the LiveChat functionality to have your medical aid questions answered during office hours without having to phone us. You can also get hospital and chronic disease authorisations using LiveChat.

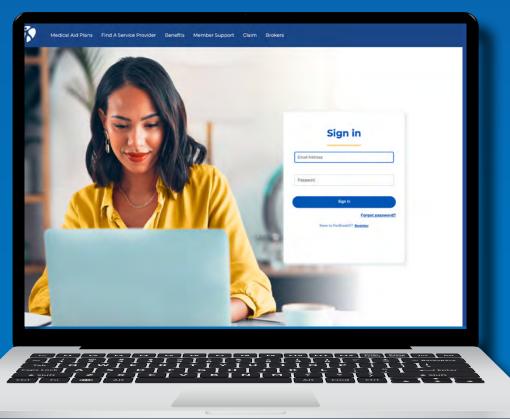
Access the Fedhealth Family Room via fedhealth.co.za and register by following all the prompts to enjoy all the great features.

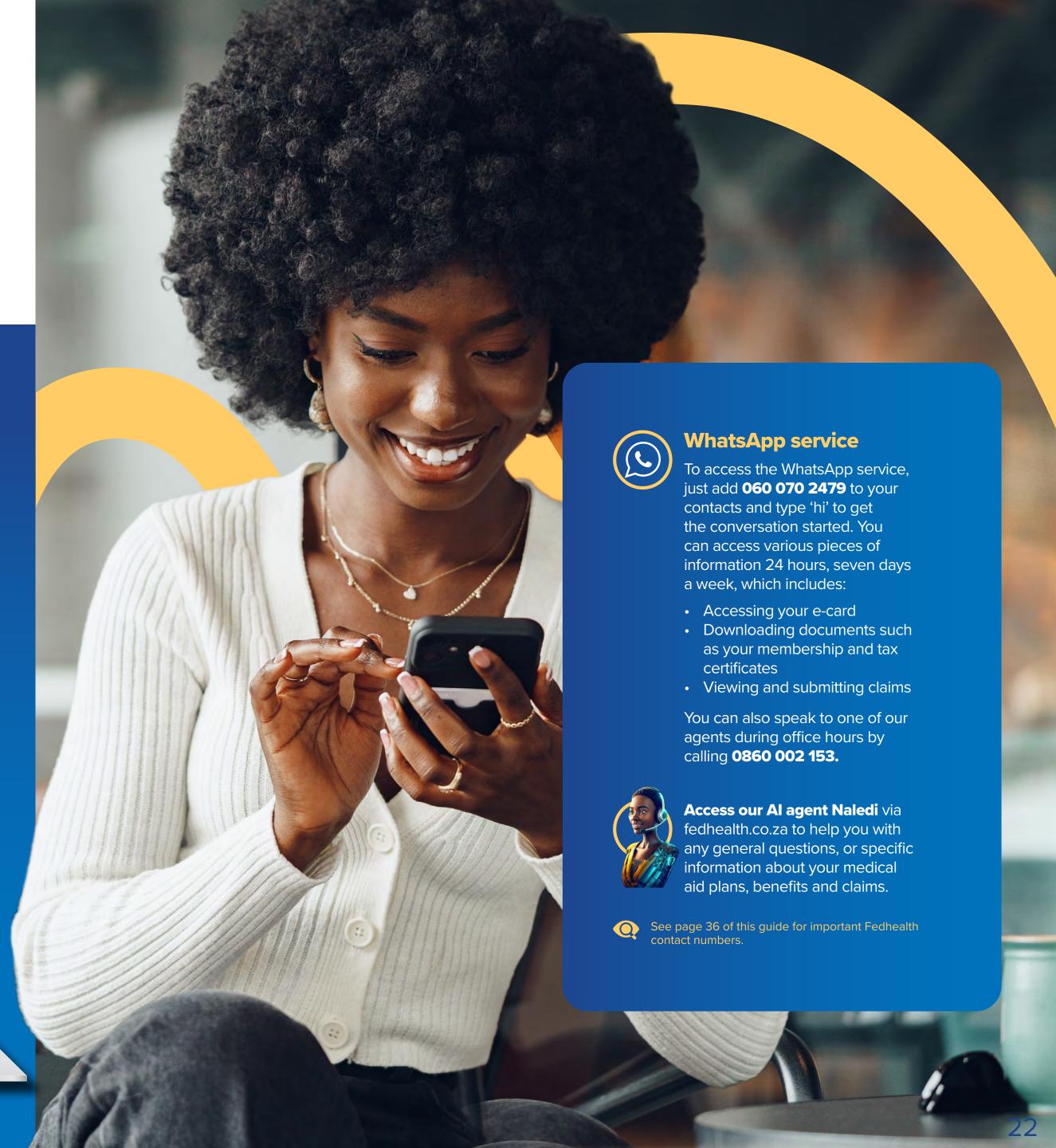


Fedhealth Member App

The Fedhealth Member App allows members to manage their membership and health all on one device. On the app, you can:

- Submit and track claims
- Download important Scheme documents
- Request authorisations for hospital admissions and chronic medicine
- Book and attend virtual consultations
- Access Health Rewards by Sanlam





03 Paying your monthly contribution



IMPORTANT:

Your monthly contribution must be paid to us by the third (3rd) day of each month. If we do not receive payment by the third day of the month, we will suspend your cover until we receive the contribution payment.

Payment of contributions

You can pay your monthly contributions by using one of the following methods:

- **Debit order:** The debit order will be deducted based on the date you selected upon joining the Scheme
- EFT: Must be paid by the third day of the month
- Paid by your employer (depending on the employee benefits you enjoy)
- Due to changes in cross-border payment regulations within the Common Monetary Area (CMA), which includes South Africa, Namibia, Lesotho, and Eswatini, Fedhealth can no longer debit member bank accounts in these countries. Payments must now be paid directly into the Scheme bank account.



Our bank details

Account name: Fedhealth Medical Scheme

Bank: Nedbank

Branch code: 19-84-05

Account number: 1984 563 009

Please use your membership number as reference when making a payment.

Arrears billing

Depending on what you selected when you joined Fedhealth, we can bill contributions in arrears.

This means that the contribution for the current month is paid over at the end of the current month. Should you choose arrears billing, please note that a minimum of a one-month general waiting period will apply to your claims.

Advanced billing

Depending on what you selected when you joined Fedhealth, we can bill contributions in advance. This means that the contribution for the current month is paid in the beginning of the month. Should you choose to pay contributions in advance, you will have access to benefits once contributions are received by the Scheme.



Please use your membership number as reference when making a payment.



How is the Fedhealth Savings instalment paid back?

Your instalment will be included in your monthly contribution, so you will only have one monthly debit order.

04 Activating your Fedhealth Savings

If you are on one of the flexi**FED** options, and have selected the day-to-day savings back-up plan, you only need to start paying for it once you've activated your Fedhealth Savings.

How to activate your Fedhealth Savings

There are various options available to you:



USSD

Use our free USSD line to activate your Fedhealth Savings. This is an easy-to-use tool for any mobile phone device (not just smartphones). Below are the steps:

- Dial *134*999*membershipnumber#.
- Follow the prompts on the screen.
- Have your bank details on hand: depending on your membership profile, we might request the information from you.
- Please note: the USSD line might time out because of network connectivity. The system will remember your transactions up to that point, which will allow you to continue where you've left off.
- Once you've activated the Fedhealth Savings, these funds will be available for your day-to-day medical expenses.
- You can activate amounts:
 - In increments of R600, or
 - The entire Fedhealth Savings amount at once, or
 - Activate what's remaining of your Fedhealth Savings, these funds will be available for your day-to-day medical expenses.

You can action multiple activations, all depending on your day-to-day medical needs.

To make it easier, save the USSD code with your member number as a contact on your phone. These transactions will be active immediately without additional transactions needed, so you can get your medication at the pharmacy without hassle.



Fedhealth Family Room

Login to the Fedhealth Family Room, go to the Fedhealth Savings page and follow the prompts on the screen. The Fedhealth Family Room will also provide you with a transaction history as well as an instalment calculator to assist you with the decision on the amount you need to activate. These transactions will be active immediately without additional transactions needed.



Fedhealth Member App

You can also activate your Fedhealth Savings using the Fedhealth Member App. In addition, you can see how much you have left for the benefit year, and what your next instalment will be. Simply open the app, and click on Money Matters tab.



Fedhealth Customer Contact Centre

Contact us, and one of our agents will take you through the process of activating your Fedhealth Savings.

O5 Accessing your additional day-to-day benefits through the D2D+ benefit



By completing a Health Risk Assessment at your GP or pharmacy and downloading the Fedhealth Member App, members on flexi**FED 1, 2, 3** and **4** (including Hospital plans) can activate the **D2D+ benefit** and unlock up to R4 500* in additional day-to-day benefits for GP and specialist consultations, prescribed medication and basic dentistry.

Claims paid from the D2D+ benefit won't accumulate to Threshold.

*The amount unlocked is option-dependent.



06 Finding network providers in your area

On certain plans, you need to use Fedhealth Network Providers.

We use the following networks:

- Option specific GP Networks
- Option specific Hospital Networks
- Fedhealth Specialist Network

It's helpful to familiarise yourself with the various providers in your area. **To do this, access the 'Fedhealth Locator'** on the Fedhealth website, Fedhealth Family Room or the Fedhealth Member App, which will provide you with a list of Fedhealth Network Providers.











07 Nominating your preferred GP

On the following Fedhealth options you enjoy unlimited nominated network GP benefits once you have reached your option's respective Threshold levels: flexiFED 1, flexiFED 1^{Elect}, flexiFED 2^{GRID}, flexiFED 2^{Elect}, flexiFED 3^{GRID} and flexiFED 3^{Elect}.

On flexi**FED 4^{GRID}** and flexi**FED 4^{Elect}** you enjoy unlimited nominated network GP consultations from day one. You also need to nominate a GP on my**FED.**



What you need to know about nominating a preferred GP:

- You need to nominate a GP on your option's respective GP Network
- Each beneficiary on your option can have a different nominated GP
- You can nominate two GPs per beneficiary

How do you nominate your GP?

1. Fedhealth Family Room

- Login to the Fedhealth Family Room
- Go to "Network Providers"
- Find a "Service Provider"
- Follow the prompts as provided on the screen

2. WhatsApp Chat, Fedhealth Member App Chat or LiveChat

You can start a conversation with one of our service agents via WhatsApp Chat, Fedhealth Member App or LiveChat (accessible from the website).

3. Phone the Fedhealth Customer Contact Centre

Contact us on **0860 002 153** with the GP's name and practice number (if you have it), and an agent will load the required nomination on your membership.

4. Email

Send an email to member@fedhealth.co.za with the GP's name and practice number (if you have it). Also indicate for which dependants this GP must be nominated. Remember to check if your GP is on our GP network.



Don't know if your GP is on our network?

Access our 'Provider Locator' tool on the Fedhealth website as well as the Fedhealth Family Room to check if your GP is on our network or not. You can also find other GPs who are on our network in the area you live in.



Specialist referral number

When visiting a specialist for a PMB condition a specialist referral number is required. This number must be obtained by your referring GP.

08 How to claim

The majority of your claims will most likely be submitted by your healthcare providers.

But when you do need to claim, you can do so in the following ways:

- Login to the Family Room and submit your claim
- Use LiveChat accessible from the Fedhealth Family Room
- Use the Fedhealth Member App
- Use the WhatsApp service
- Email claims@fedhealth.co.za

The following information needs to be included on all claims to ensure accurate processing:

- 1. Your Fedhealth membership number
- 2. The provider details (practice number)
- 3. The patient's name
- 4. The date of treatment
- 5. The relevant treatment codes (NAPPI or tariff codes)
- 6. The relevant diagnostic codes (ICD-10 code)
- 7. Proof of payment if the claim needs to be paid back to you



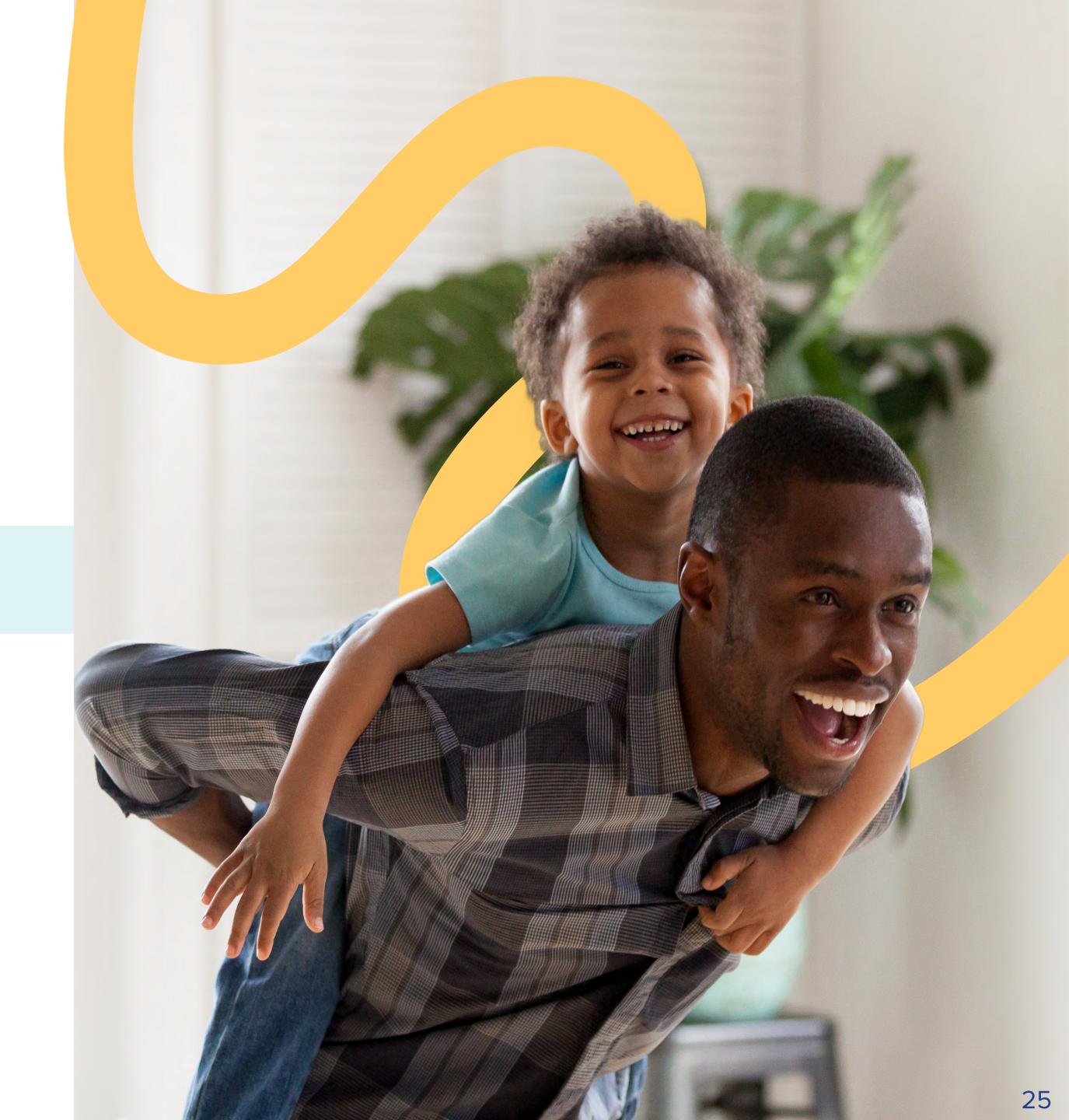
When submitting a claim, please ensure that your copy is clear and easy to read. We cannot complete the claim process if any of this is unclear or not available.

Monthly statements

The statements are available on the Fedhealth Family Room, the Fedhealth Member App and the WhatsApp service.

The statements include:

- Member beneficiary status
- Benefit summary
- Member's portion and provider claims processed
- Claims refunded to member
- Savings account details
- For flexiFED members: Fedhealth Savings account details
- Information section which includes important messages from Fedhealth





09 How to get authorisation for a hospital event

If you or one of your dependants needs to be admitted to hospital, you have to get pre-authorisation. We need the following information to process an authorisation:

- Are you being admitted as an in-patient or an out-patient?
- Date of admission
- Date of the procedure
- Date of discharge
- Name of the hospital and/or its practice number (if you have it)
- Name and practice number of the treating provider
- Diagnostic codes (ICD-10 code)
- Procedure/tariff codes
- You need to obtain an authorisation at least 48 hours before your procedure is required.
- In an emergency, you must get an authorisation number within two working days after going to hospital, or you'll have to pay a penalty of R1 000.

If you cannot contact the Authorisation Centre yourself, your doctor, family member or the hospital can contact us on your behalf.

You can request authorisation by:

- Calling the Fedhealth Customer Contact Centre
- Submitting the request on the Fedhealth Family Room or the Fedhealth Member App
- Or via email: authorisations@fedhealth.co.za

Your healthcare professional will provide you with all the required information.

10 Hospital at Home

The Hospital at Home service is offered by Quro Medical, a team of trained Healthcare Professionals who will bring all the essential elements of in-patient care to your home, including real-time patient monitoring.

Patients eligible for Hospital at Home are those who'd ordinarily require admission in a hospital general ward. This offering is an alternative to a hospital admission and can only be offered upon your consent. You can either be referred to Quro Medical by your treating doctor, or you can request this service from your doctor when general ward admission is considered, or when you wish to go home earlier during a hospital admission.

For more information, please contact the call centre on **0860 002 153** or visit the Quro Medical website on **www.quromedical.co.za.**

11 How to access post-hospitalisation treatment paid from Risk

Post-hospitalisation treatment in the 30 days after your hospital visit is paid from your Risk benefit, however, you will need an additional authorisation number. This benefit is not available on my**FED.**

This treatment is subject to protocols, and the day of your discharge is counted as day 1 of the 30 days of the benefit. Only treatment as a result of a hospital event is covered under this benefit, and must be related to your original diagnosis.

Call **0860 002 153**, email us at **authorisations@fedhealth.co.za** or use the Fedhealth Family Room. Please provide us with the following information:

- The type of treatment you require, e.g. physiotherapy, occupational therapy, speech therapy, general radiology, pathology tests and dietetics
- The duration of the treatment you require
- The treating provider's practice number

12 Getting authorisation for MRI and CT scans* whether they're done in-hospital or not

Fedhealth covers specialised radiology like MRI and CT scans from Risk whether they are performed in-hospital or not. Co-payments apply depending on your option, but you have to obtain authorisation first to have this paid from Risk. Call **0860 002 153**, email us at **authorisations@fedhealth.co.za** or get in touch via the Fedhaelth Member App or the Fedhealth Family Room.

^{*} No benefit for day-to-day specialised radiology on myFED.



13 Getting authorisation for a visit to the casualty ward

Claims will be paid from Risk if:

- You visit the trauma unit of a clinic or hospital and are admitted into hospital immediately for further treatment.
- You visit the trauma unit of a clinic or hospital for emergency trauma treatment, for a fracture or stitches, for example, and are not immediately admitted into hospital.

A co-payment will apply to all non-PMB visits to the trauma unit of a clinic or hospital if you're not admitted to hospital directly, depending on your option.

- Authorisation for the casualty visit must be obtained within two working days after the visit, to have the claim paid from your Risk benefit and to avoid a larger co-payment.
- In an emergency, you must get an authorisation number from us within two working days after going to hospital, or you will have to pay a penalty of R1 000.

If you cannot contact the Authorisation Centre yourself, your doctor, a family member or the hospital can contact us on your behalf. The same information as listed on page 12 (hospital authorisation) would be required.



15 How to apply for the chronic disease benefit



To claim for medication under this benefit, your condition:

- Must appear in the list of chronic conditions, and
- Must meet a set of defined criteria to qualify for the benefit (referred to as clinical entry criteria). If you need information on the criteria, please contact us.



Collect the information needed to apply

You'll need the following information to apply. If you need help gathering this information, please contact us:

- Membership number
- Dependant code
- ICD10 code of your chronic condition
- Drug name, strength and quantity
- Prescribing doctor's practice number
- Diagnostic test results, e.g. Total Cholesterol, LDL, HDL, glucose tests, thyroid (depending on your condition).



Apply in one of the following ways

- Call Chronic Medicine Management (CMM): Call 0860 002 153 between 08h30 and 17h00,
 Monday to Thursday and 09h00 to 17h00 on Fridays.
- Fedhealth Family Room: Go to www.fedhealth.co.za to access the Fedhealth Family Room. Simply click on "Authorisations > Request Pre-Authorisation" and then select "Chronic Pre-authorisation" and complete the form.
- **Fedhealth Member App:** Open the app, click on "Authorisations>Request Pre-Authorisation" and then select "Chronic Pre-authorisation" and complete the form.
- Ask your doctor or pharmacist to apply on your behalf. They can do an online application or contact our Provider Call Centre on **0861 112 666**.



Get a response right away

We will reply to your application right away. If we need more information, we will let you, your doctor or your pharmacist know exactly what information to give to us. If we don't approve the application, we will give you the reasons why, and you will have the opportunity to ask us to review our decision.



Receive a communication with your approved medication

If we approve your application, we'll send you a communication detailing your approved chronic medication.

Treatment guidelines

The Scheme has set up treatment guidelines for the chronic conditions on the Chronic Disease List (CDL) so that you have access to appropriate treatment for your condition. You will receive details of the treatment guidelines with your letter from CMM.

If there is a co-payment on your medicine

If the medicine your doctor has prescribed has a co-payment, because it costs more than the ceiling price given in the Medicine Price List, ask your pharmacist to help you to change it to a generic medicine we cover in full. If the medicine has a co-payment because it's not on the formulary, discuss a possible alternative with your prescribing doctor.

We will approve a chronic condition, not individual chronic medications

Thanks to our Disease Authorisation process, you can apply for approval of a chronic condition, as opposed to a single chronic medication. The Scheme will approve an entire list of medication for your specific condition (known as a basket of medicine). So, if your doctor should ever change your medication, you will most likely already be approved for it – provided it's in the basket.

You can view the approved medication for your condition in the Fedhealth Family Room. Simply click on Health > Authorisations > Chronic Authorisations > submit. You can also request Autorisation on the Fedhealth Family Room and Fedhealth Member App > Submit. When you need to change or add a new medicine for your condition, you can do this quickly and easily at your pharmacy with a new prescription, without having to contact Fedhealth at all.

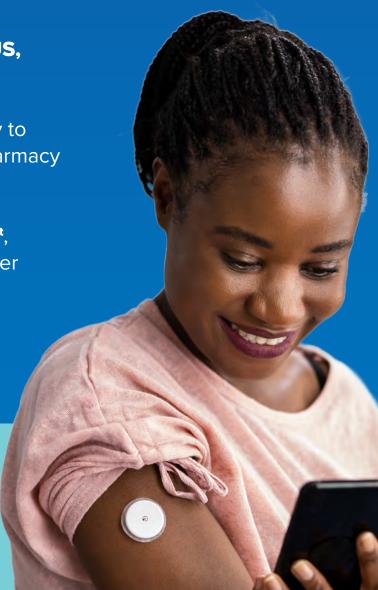
You can use any pharmacy to obtain your chronic medication on maxima **PLUS**, maxima **EXEC**, flexi**FED 4**, flexi**FED 4**^{GRID}, flexi**FED 3** and flexi**FED 3**^{GRID}.

my**FED** Members need to use a Designated Service Provider (DSP) pharmacy to obtain chronic medicine. DSP's are: Dis-Chem Courier, Clicks Courier and Pharmacy Direct, or a 25% co-pay will apply for non-use of a DSP.

Members on flexi**FED 1,** flex**FED 1**^{Elect}, flexi**FED 2**, flexi**FED 2**^{GRID}, flexi**FED 2**^{Elect}, flexi**FED 3**^{Elect} and flexi**FED 4**^{Elect} will need to use a Designated Service Provider (DSP) pharmacy to obtain chronic medicine. DSP's are Scriptpharm Network Pharmacies.

A 30% co-pay will apply for the non-use of a DSP.

To check which medicine is available in your condition's basket, call **Chronic Medicine Management (CMM)** between 08h30 and 17h00, Monday to Thursday and 09h00 to 17h00 on Fridays on **0860 002 153.**





16 How do I register for Diabetes Care?

All Fedhealth members with diabetes will have automatic access to the Diabetes Care programme and its benefits, once they've registered their chronic condition for disease specific benefits. When you register for Diabetes Care, we take all your other medical needs into account, including any other chronic conditions you may have. In addition, we continue to work with your doctor who looks after your chronic conditions in order to provide coordinated quality care. You can get your chronic medication from your pharmacy of choice. Simply call **0860 002 153** or email **diabeticcare@fedhealth.co.za**

17 Registering on the Oncology Disease Management Programme (cancer)

On diagnosis of cancer, you must register on the Fedhealth Oncology Disease Management (ODM) Programme. You or your treating doctor can call the team on **0860 100 57**2 to register. The programme aims to help your doctor provide the best cancer treatment and support for you. Changes that are needed in your oncology treatment plan need to be given to ODM as soon as possible. Please email your treatment plan to **cancerinfo@fedhealth.co.za**

18 Alignd Serious Illness Benefit

The Alignd Serious Illness Benefit offers specialised care for anyone with serious cancer. The benefit is also available to members with other serious illnesses who can benefit from palliative care, such as major organ failure, and on a case-by-case basis. The focus is on providing relief from symptoms and stress, as well as end-of-life care. This benefit supports you, and your family.

What does the benefit include?

- An initial consultation with a palliative care trained doctor to assess your needs
- Counselling for you and your family
- Monthly follow-up consultations with the involved palliative care multi-disciplinary team

Who has access to this benefit?

If you're a Fedhealth member who is diagnosed with a serious illness such as cancer, you'll immediately have access to the Alignd Serious Illness Benefit, at no extra cost to you.

For members with more intensive care needs, the benefit also covers end-of-life care.

How to access the benefit If you have been diagnosed with serious cancer

Contact Fedhealth directly to refer you to Alignd at **0860 002 153.**

19 How to register for AfA (HIV Management)

Fedhealth provides unlimited cover for HIV treatment and preventative medicine. To qualify for this benefit, you must be registered on the Scheme's HIV disease management programme, AfA. You have access to the HIV medicine benefit only when you are registered.

AfA is a comprehensive HIV disease management programme providing access to:

- Anti-retrovirals and related medicines
- Post-exposure preventative medicine
- Preventative medicine for mother-to-child transmission
- Post-exposure preventative medicine after rape

The programme gives ongoing patient support and monitors the disease and response to therapy. To join AfA, call them in confidence on **0860 100 646.** Your doctor may also call AfA on your behalf.



20 How to access the Weight Management Programme*

The Fedhealth Weight Management Programme is a 12-week biokineticist led programme for qualifying members who would like to kickstart their weight loss journey in a healthy way.

Who qualifies?

Fedhealth members with the following parameters will be eligible for the programme:

 BMI of 25kg/m2 and above (with no chronic comorbidities as a requirement), or

• Men with a waist circumference ≥ 102cm, or

Women with a waist circumference ≥ 88cm.

This benefit is available once annually per beneficiary.

Under this programme, members participate in a 12-week, biokineticist-led intervention plan that gives you access to two dietician consultations, one behavioural psychologist consultation, as well as two GP consultations.

Various pathology codes are also available to assist doctors with exploring any underlying medical reason for obesity.

Once the programme is completed, ongoing advice and monitoring is also made available to you.

To access this programme, call us on **0860 002 153** or ask your GP to apply on your behalf.

*Not available to myFED members



21 How to access the Fedhealth OrthoCare Spinal Programme*

Need spinal or back surgery?

You will need to participate in and successfully complete the Fedhealth OrthoCare Spinal Programme first before the surgery can be covered by the Scheme (not applicable to emergency treatment/PMB).

The programme focuses on active muscle reconditioning, improved flexibility, reduced pain and stiffness – in other words, a better quality of life without undergoing surgery.

How you can access the programme:

- Call us on 0860 002 153 or mail orthocareprogramme@fedhealth.co.za
- You could be identified by the Scheme through predictive modelling
- The Scheme might intervene prior to authorising your back and neck surgery
- Referral by your GP or specialist.

*Not available to my**FED** members.

22 Contacting our Contracted Service Providers for non-PMB hip and knee replacements*

Should you need a planned hip or knee replacement (non-PMB), you need to use Joint-Care, ICPS Major Joints for Life (via the Life hospital group) and Care Expert (via Mediclinic but limited to maxima PLUS and maxima EXEC) specialists, to avoid a co-payment on your procedure.

For a list of ICPS and JointCare specialists, contact us on **0860 002 153** or via icpservices.co.za, and JointCare on **011 883 3310**

*Not available to my**FED**, flexi**FED 1** and flexi**FED 1**^{Elect} members.

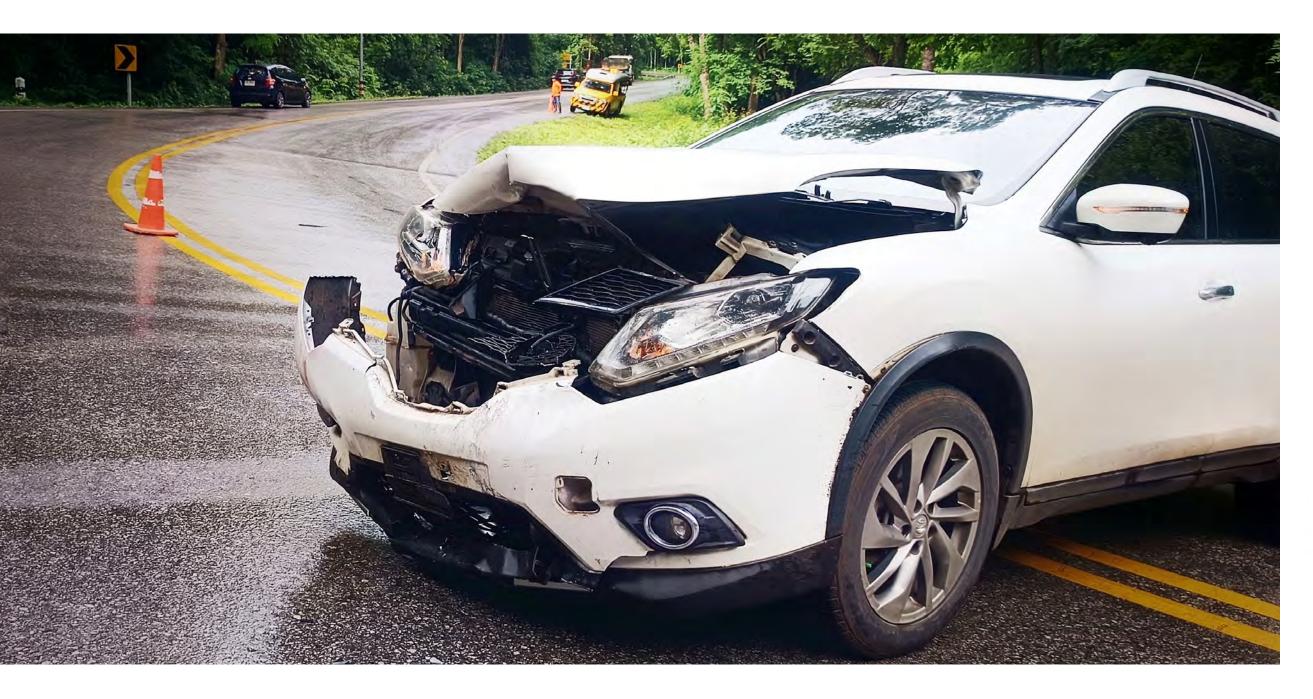
23 Who to call in case of an emergency

Emergency Ambulance Services

As a Fedhealth member, you enjoy unlimited cover with Europ Assistance Ambulance Services. Simply call 0860 333 432 in case of an emergency.

Europ Assistance offers a range of emergency services:

- Emergency road or air response
- Medical advice in any emergency situation
- Delivery of medication and blood
- Patient monitoring
- Care for stranded minors or frail companions
- 24-hour Fedhealth Nurse Line



24 What to do if you've been in a car accident

If you were injured in a car accident, you may have to go through certain procedures with the Road Accident Fund. Please contact the MVA/Third Party Recovery Department at Fedhealth for more information on 0800 117 222.

25 How to use the MediTaxi service

MediTaxi is a medical taxi service available to qualifying Fedhealth members in Cape Town, Johannesburg, Pretoria and Durban.

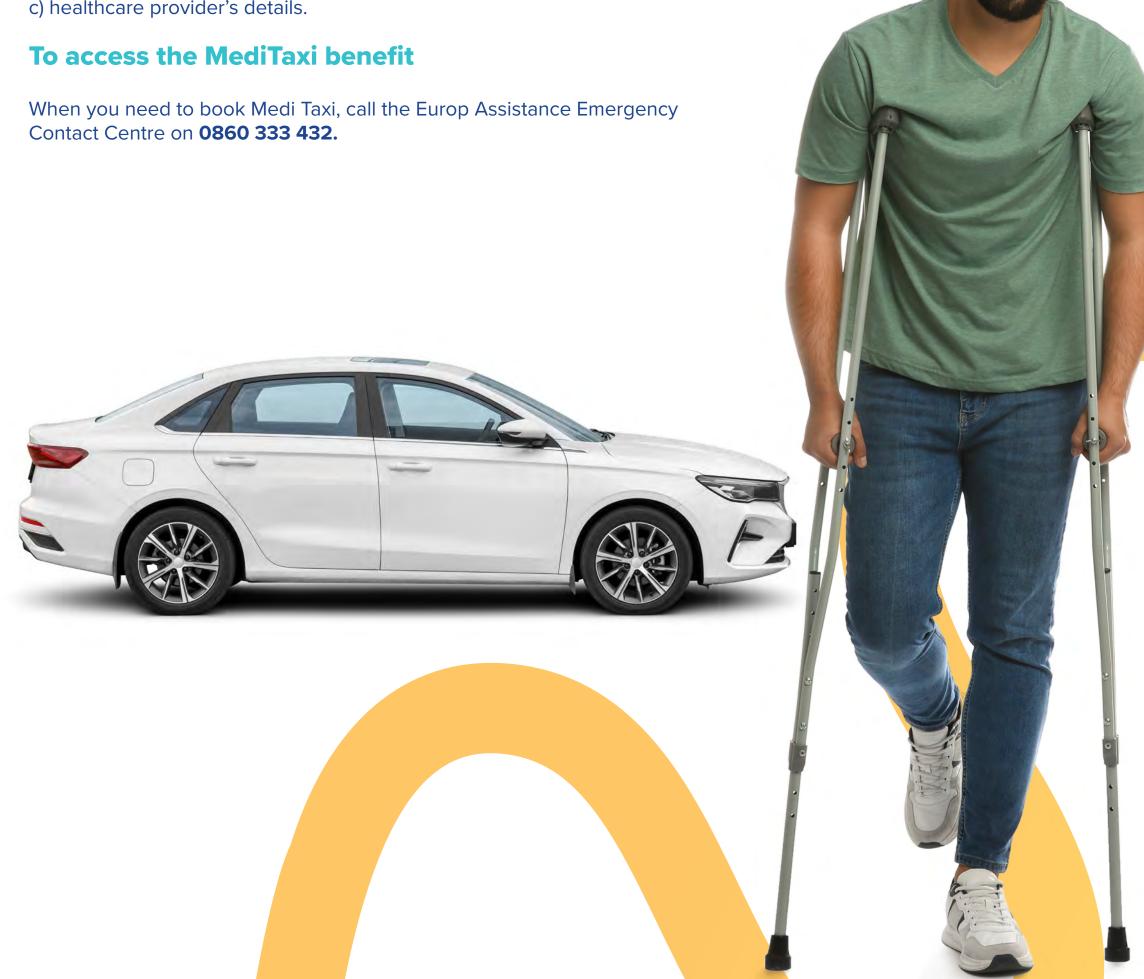
Fedhealth members who've had hospital authorisations can access the 24/7 MediTaxi benefit to take them to follow-up doctor's appointments, if they've undergone an authorised operation or medical treatment that prevents them from driving.

MediTaxi provides transport from the member's home to the approved healthcare service providers such as physiotherapists, doctors, specialists or a radiology practice, and includes the return trip.

Booking the MediTaxi service

When you phone to book a trip, you need to provide

- a) your membership number,
- b) date of operation, and
- c) healthcare provider's details.



26 Making changes to your membership

As a principal member, you can add or remove dependants to/from your Fedhealth membership.

Adding or removing dependants

Only the principal member can add or remove dependants.

To register or remove a dependant, you must fill in a Member Record Amendment Form and email it to: **maintenanceFDH@fedhealth.co.za**, or complete this via the Family Room and Member App, go to 'Manage Membership' and then add or remove dependants.

We need to receive changes to your membership by no later than the 1st of the month to become effective from the 1st of that month. If a company pays your medical aid contribution, you must advise the salary department that you are going to make changes, as this will affect the contribution.

Who can be registered as a dependant?

- Your spouse or partner
- Your children
- Other family members if, according to the Scheme Rules, they rely on you for financial care and support and have been approved by the Scheme

Child rates up to 27

Fedhealth will charge the child rate for your child dependants until they turn 27.

Adding a newborn baby

Babies must be registered by up to 30 days from birth to be covered on the Scheme.

Complete a Newborn Registration Form and email it to **newborn@fedhealth.co.za**. Fedhealth does not charge contributions for the baby for the month in which the baby is born.

Third generation babies (your adult child (over the age of 18) dependant's baby) will not be covered from date of birth and will be subject to normal underwriting.

Dependant reviews

Dependant reviews are conducted on an annual basis to determine eligibility.

- a) Overage review: Applies to child status dependents over the age of 27. This will take place annually linked to the birthdate of a dependent. Three letters are sent monthly to you, two letters are sent as reminder. A confirmation letter stating receipt/acceptance of information is sent and then the dependent remains on special status for another year. OR if no response is received, we raise the contributions to adult rates.
- b) Special dependant review: Refers to parents, siblings, grandparents, foster children, NOT including disabled dependants. This takes place on the anniversary of the start date of the dependant. Three letters are sent monthly to you, two letters are sent as reminder. A confirmation letter stating receipt/acceptance of information is sent and then the dependant remains on special status for another year. OR if no response is received, we terminate the dependant.

Year-end renewal change of option

During October, we advise you of plan changes for the next year, and you may select an option change. The closing date is 30 November. Complete an Option Change Form and email it to us at **renewal@fedhealth.co.za** or complete this via the Family Room and Member App. In general, option changes are only allowed with effect from 1 January every year.

You can upgrade to a higher option

You can upgrade to a higher option with more comprehensive benefits any time of the year, but only on diagnosis of a dread disease or in the case of a life-changing event, for example pregnancy.

The option upgrade will only be allowed within 30 days of diagnosis. You will be required to provide supporting medical evidence. Upgrades can also be completed via the Family Room and Member App. This benefit is not available to my**FED** members, who may only upgrade during the renewal period.

You can also upgrade in the Fedhealth Family Room member portal, or through the WhatsApp service or LiveChat on the website. Your broker can upgrade on your behalf by using the Fedhealth Broker Portal.

Additional documents needed for registering dependants:		
Type of dependant	Extra documents we may need	
A newborn baby	A copy of the baby's birth certificate or notification of birth from the hospital. The baby's ID number when they are registered	
An adopted child	Proof of legal adoption	
A foster child	Legal proof that the child is a foster child	
A brother or sister, grandchild, nephew or niece, third generation baby	An affidavit confirming residency, employment, income and marital status of child and both parents	
A parent or grandparent of the principal member	An affidavit confirming residency, employment, income and marital status	
A spouse or partner	Marriage certificate, if available	

27 Leaving the Scheme

If you want to leave Fedhealth, you must give us one calendar month's notice in writing. Paypoints must give us three months' notice.

Last contribution

If you pay at the start of the month for the previous month's cover, your last contribution will be deducted in the month after your last day of membership. We will deduct your last contribution by the third day of the month after your last day of membership.

Amount in Savings Account – if you spent less than you paid in

We pay the balance in your Savings Account to your new medical scheme's savings account five months after you've left Fedhealth.

This ensures that we can pay out any outstanding claims.

You must provide us with the name of your new scheme as well as your membership number so we can transfer your Savings Account balance. If your new scheme does not have a savings component, we will pay the balance to you. Please make sure we have your latest banking details to make this refund.

Amount in Savings Account – if you spent more than you paid in

If you leave the Scheme and have spent more than the monthly contributions you have paid into the Savings Account, you'll have to refund us with the difference. You must make the refund within 10 days after the last day of membership.

Remaining a member after resigning from a company

If you wish to contribute as an individual member (Direct Paying Member), complete a Record Amendment Form along with new banking details for the payment of contributions.

You can also inform us in writing, along with a copy of a bank statement, not older than three months and a copy of your ID. Also state that the banking details are for refunds.



28 How to report medical aid Fraud, Waste and Abuse via the whistle-blower ethics hotline

HEALTHCARE FRAUD CAN CONTRIBUTE DIRECTLY AND INDIRECTLY TO THE RISE OF MEDICAL COSTS, INCLUDING YOUR MEMBERSHIP CONTRIBUTION.

You have the power to help us prevent fraud for the greater good of all our members.

Fedhealth members are encouraged to use any of the dedicated Whistle Blowers hotline reporting channels to report any suspected medical aid fraud.



Five ways to make a report to the Whistle Blowers ethics hotline.



01.

Call directly on toll-free number 0800 112 811

Use the dedicated Whistle Blowers hotline number to make a report via the live answering service.



02

SMS to 33490 or WhatsApp on +27 (0) 71 868 4792

Send your report via the SMS line from anywhere in South Africa at a cost of R1.50 or WhatsApp your report to Whistle Blowers.



04

Email to information@whistleblowing.co.za

Send an email of your report privately to Whistle Blowers.



03

Report online on www.whistleblowing.co.za

Visit the Whistle Blowers website to report and make your submission via the online reporting platform.



05.

Download and use the Whistle Blowers app

Download the secure Whistle Blowers app from Google Play or the Apple App Store. The app guides you through the reporting process with ease.



Remember, reports can be made anonymously or in confidence.

CONTACTUS



WEBSITE

fedhealth.co.za

The website provides easy-to-navigate information on our options, step-by-step instructions on how to submit claims etc., scheme news, and also hosts the informative Healthy Living articles – filled with lifestyle and wellness topics.



LIVECHAT

Access on the website

Members can type in their queries and one of our LiveChat agents will assist them online.



AI AGENT NALEDI

Access on the website

Naledi, our expert Al agent, is on hand to help with members' general queries and informal searches. Naledi can help assess members' needs to suggest the right plan, and provide Scheme resources on benefits, rules and plan details.



FAMILY ROOM

Access on the website

Our online member portal allows members to manage their membership by updating contact details, viewing and submitting claims, viewing member statements, seeing how much Savings they've got left, activate the amount of Savings they require, registering for chronic medicine and obtaining hospital authorisations.



WHATSAPP

Members can choose from self-service actions like obtaining their tax certificates or membership e-cards.

Save the number

060 070 2479 as a contact and type 'hi' to start a conversation



MEMBER APP

Our app has been designed to simplify members' interaction with the Scheme. Available from the

Google Play Store, Huawei App Gallery and Apple App Store,

it lets the member activate the amount of Savings they require, download their e-card, view their option's benefits, set medicine reminders, and lots more.

CONTACT DETAILS

Hospital Authorisation Centre

Monday to Thursday 08h30 – 17h00 Friday 09h00 – 17h00 Tel: 0860 002 153

Email: authorisations@fedhealth.co.za
Web: www.fedhealth.co.za

Alignd

Tel: 0860 100 572 Email: referrals@alignd.co.za

Ambulance Services

Europ Assistance Tel: 0860 333 432

AfA (HIV Management)

Monday to Friday 08h00 – 17h00 Tel: 0860 100 646 Email: afa@afadm.co.za Web: www.aidforaids.co.za SMS (call me): 083 410 9078

Chronic Medicine Management

Monday to Thursday 08h30 – 17h00
Friday 09h00 – 17h00
Tel: 0860 002 153
Email: cmm@fedhealth.co.za
Postal address: P O Box 38632,
Pinelands, 7430

Disease Management

Monday to Friday 08h00 – 16h30 Tel: 0860 002 153 Email: membercare@medscheme.co.za

Fedhealth Baby

Monday to Friday 09h00 – 16h00 Tel: 0861 116 016 Email: info@babyhealth.co.za

Web: www.babyhealth.co.za

Fedhealth Oncology Programme

Monday to Friday 08h00 – 16h00 Tel: 0860 100 572 Email: <u>cancerinfo@fedhealth.co.za</u> Postal address: P O Box 38632, Pinelands, 7430

Fedhealth Paed-IQ 24 hour service

Tel: 0860 444 128

Fraud Hotline

Tel: 0800 112 811

MVA Third Party Recovery Department

Monday to Friday 08h00 – 16h00 Tel: 0800 117 222

MediTaxi

Tel: 0860 333 432 press 5 for the point-to-point service

Quro Medical

Tel: 010 141 7710 Web: www.guromedical.co.za

MEDSCHEME CLIENT SERVICE CENTRES

For personal assistance, visit one of the following Medscheme Client Service Centres.

These branches are open

Monday to Thursday 07h30 – 17h00, Friday 09h00 - 17h00 and

Saturday 08h00 - 12h00

Bloemfontein

Medical Suites 4 & 5, 1st Floor, Middestad Centre, Cnr Charles & West Burger Street, Bloemfontein

Cape Town

Shop 6, 9 Long Street, Cnr Long & Waterkant Streets, Cape Town

Durban

14/36 Silver Oaks Office Park, Silverton Road, Musgrave, Durban

East London

Unit 5, Balfour Road, Vincent, East London

Johannesburg

Mathomo Mall, 115 Main Street, Marshalltown, Johannesburg

Kathu

Shop 18D,

Kameeldoring Plein Building, Cnr Frikkie Meyer & Rooisand Road, Kathu

Kimberley

Shop 76, North Cape Mall, Royldene, Kimberley

Klerksdorp

48 Buffelsdoorn Road, Buffelspark Office Complex, Klerksdorp

Lephalale

Shop 0050A, Lephalale Mall,

cnr Chris Hani Ave & Nelson Mandela Drive, Ellisras Extension 16

Mafikeng

Shop 118, Mega City, East Gallery, Mafikeng

Nelspruit

Shop 11, City Centre Mall, Cnr Andrews Street & Madiba Drive, Nelspruit

Pietermaritzburg

Shop 32B, Park Lane Shopping Centre, 12 Chief Albert Luthuli Street, Pietermaritzburg

Polokwane

Shop 3, Checkers Centre, 51 Biccard Street, Polokwane

Port Elizabeth

78-84 Block 3, 2nd Avenue, Newton Park

Pretoria

Shop 17, Nedbank Plaza, 175 Steve Biko Street, Arcadia

Roodepoort

Valley View Office Park, 680 Joseph Lister Street, Constantia Kloof, Roodepoort

Rustenburg

Lifestyle Square, Shop 23, Beyers Naude Drive, Rustenburg

Vereeniging

32 Grey Avenue, Vereeniging

Worcester

45 Church Street, Worcester

CONTACT US

Fedhealth Customer Contact Centre

Monday to Thursday 08h30 – 17h00 | Friday 09h00 – 17h00

Tel: 0860 002 153

Web: www.fedhealth.co.za

Postal address: Private Bag X3045, Randburg, 2125

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www.fedhealth.co.za