AON

Discovery Health Medical Scheme

Alert



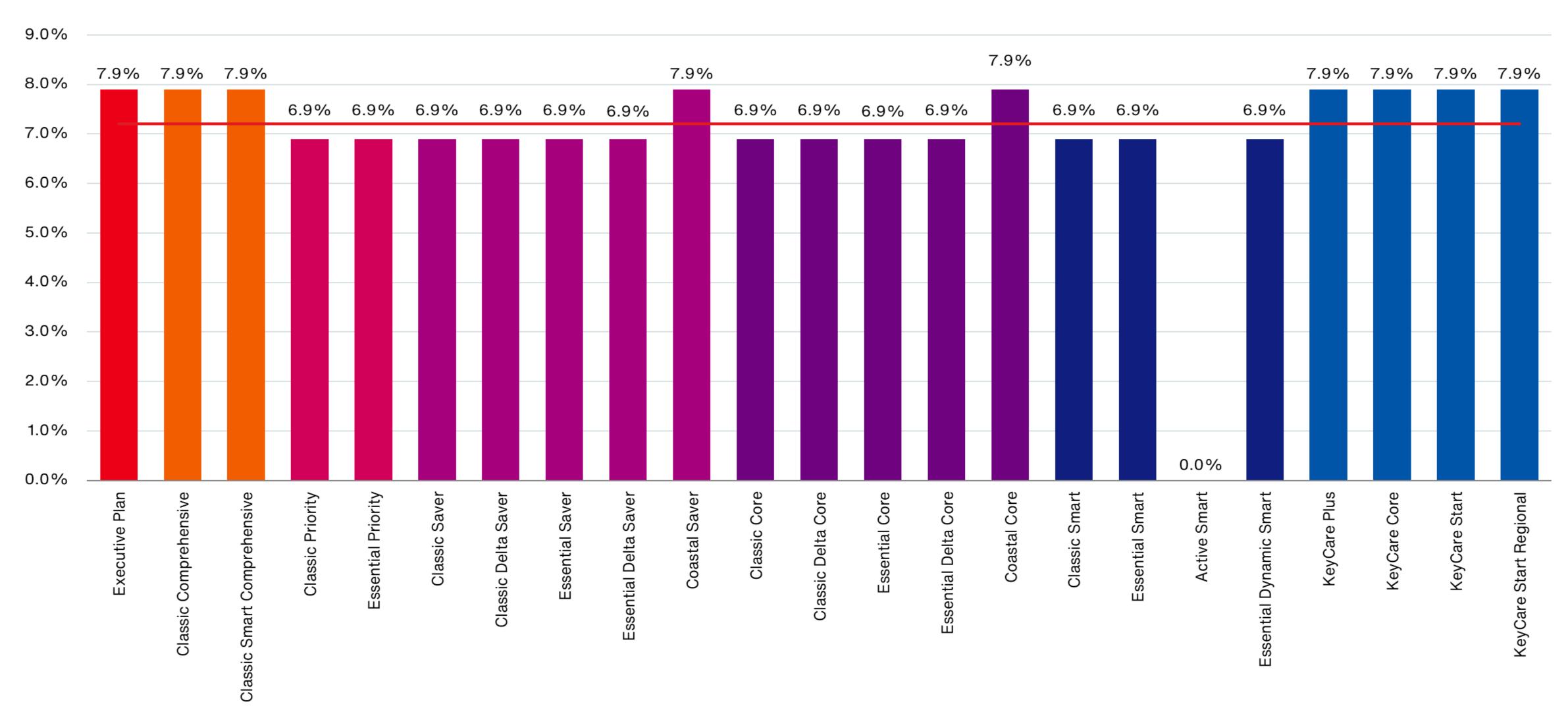
2026 Contributions

- Discovery Health Medical Scheme has announced a weighted average contribution increase of 7.2% effective
 1 April 2026.
- Plan changes (downgrades and upgrades) will be allowed on 1 January 2026 as well as 1 April 2026.
- The following plans will increase above the weighted average contribution increase:
 Executive, Comprehensive, Coastal and Keycare.



2026 - Weighted Average Increase

Weighted Average Increase 7.2%





2026 Benefits Changes and Enhancements

Benefit changes

Oncology

- ICON will be the Designated Service Provider (DSP) for Oncology on all network plans.
- Additional cover for palliative care consultations.
- Medicine co-payments on the Oncology Innovation Benefit will increase to 50% on Classic Comprehensive and 30% on Executive plans.

Benefit Enhancements

Personal Health Pathways

- Introduction of sleep actions and rewards for all Discovery members.
- Adding Personal Health challenges for members to earn rewards.

Personal Health Fund

- An advance of R1 000 will be allocated per adult on 1 January based on members' engagement in 2025:
 - o If members have activated their Personal Health Pathways;
 - Enabled physical activity and sleep tracking;
 - Completed an annual Health Check.
- By completing Personal Health challenges, members can earn up to an additional R12 000 per family.
- Members on the Comprehensive series and Executive plan can earn up to R12 000 per family for completing recommended actions.
- KeyCare Start Regional plan has extended the network to include Potchefstroom, Welkom and Kimberley.



2026 Benefits Changes

Benefit limit increases

- Benefit limits, co-payments and deductibles will increase in line with the relevant inflation.
- Annual threshold limits will increase by relevant contribution increases.

New Benefits

- Introduction of the new Smart Saver series, consisting of 2 plans: Essential Smart Saver and Classic Smart Saver. The plans offer
 hospital cover through the Smart network, a Medical Savings Account (MSA) and certain risk-funded day-to-day benefits.
- In supporting families after pregnancy, a nurture at home benefit as well as a perinatal bereavement counselling benefit have been
 introduced.
- A home-based virtual care for the elderly benefit will be introduced and include a defined basket of care.
- Introduction of risk-management benefits for the management of sleep disorders. This benefit will support early detection and risk assessment, as well as the management of diagnosed insomnia and obstructive sleep apnoea.

Benefit Updates

- Annual updates to chronic illness formularies and chronic drug amounts will be applied.
- Annual MSA will be allocated on 1 January 2026 based on the 2025 contributions with additional MSA allocated on 1 April 2026 with the contribution increase.



2026 Vitality

New benefits

Garmin and Oura ring devices have been added to the fitness device benefit which is underpinned by Discovery Bank.

Benefit Enhancements

- Fitness network has been expanded to include access to more classes at Virgin Active gyms across South Africa.
- Additional Yoga and Pilates facilities added.
- Members may unlock more free classes per month depending on their Vitality status.

Benefits Change

Vitality Active will only cover the main member and not dependants for 2026.

These are the salient benefit changes announced. More detailed information to follow in the member letter.



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