

This check list is for HR practitioners to check and ensure all the information is on the application form and all the documents that are required have been attached. It will further assist in the processing of applications and minimise delays in activation of the employees new medical scheme. The Employee Must Sign Off On The Check List.			
CHECKLIST FOR APPLICATIONS		Are the relevant documents attached?	
Please provide the following documentation with the application			
Please read and answer all the questions			
Is an affidavit attached if registering a common law spouse or partner?	Yes	No	
Is the application signed and stamped by Transnet HR practitioner(this is to confirm that you are an employee of Transnet).?	Yes	No	
You understand that the completed applications must be scanned to transnetapps@aon.co.za or faxed to 086 726 7146?	Yes	No	
Have you answered all the questions?	Yes	No	
Are all the Birth Certificates of Children where ID is not yet available attached?	Yes	No	
Do you understand that you should not resign until you accepted at the new medical scheme?	Yes	No	
Do you understand that you have to give your existing medical scheme there notice period?	Yes	No	
Have you attached the Documentary proof in case of adopted/foster child?	Yes	No	
Have you allocated your commencement date?	Yes	No	
Have you allocated your date of employment?	Yes	No	
Have you completed the section for your banking details for the medical scheme to refund you for claims?	Yes	No	
Have you selected your option?	Yes	No	
Have you signed and dated the declaration?	Yes	No	
Have you signed on all the applicable sections?	Yes	No	
Are all the ID Documents for yourself and all your dependants attached?	Yes	No	
Have you allocated your ID number and SAP number on the application?	Yes	No	
If you altered your application, did you sign next to the alteration?	Yes	No	
If you answered yes to any questions - have you given an explanation to the questions?	Yes	No	
Is your Marriage certificate attached if you regisstering a spouse?	Yes	No	
Have you attached the Membership certificates with termination dates from your previous medical schemes?	Yes	No	
Have you allocated contact details in order to be contacted?	Yes	No	
Have you given your full Postal address with postal codes?	Yes	No	
Have you attached Proof(payslip) of your taxable income, (Income Band Options only)?	Yes	No	
Have you specified your Business Unit clearly on the application?	Yes	No	
Do you fully understand that your application will not be processed until a fully completed application is received by the medical scheme with all the supporting documents?	Yes	No	
Employee Full Name & Surname:			
Date:			
Employee Signature:			



Group application form 2026

This form is to be used by:

- Members joining a new paypoint during an underwriting-free take-on period
- Members joining an existing permanent underwriting-free paypoint
- All new employees joining an existing paypoint after the initial take-on period or a window period and within 3 months from their employment date.

Medical aid start date:

D	D	M	M	Y	Y
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Broker House: Aon South Africa (Pty) Ltd

Tel No: 0860 100 404

Broker Code: AON001M17

Please attach the following documents to this form:

- A copy of your identity document or passport and copies of birth certificates or identity documents for all beneficiaries
- Copies of your previous medical aid membership certificates

Please note:

- If you are adding any special dependants, for example a parent or sibling, you will need to complete the application form for change of dependants.

Section 1: Employer information

This section must be completed by your employer and have your employer's stamp on it.

Name of company representative:

Title of company representative:

Bonitas paypoint code:

BON040TNN

Employer stamp

We, the employer, confirm that the applicant is employed by us and began employment on the employment date stated in Section 4. Contributions will be deducted according to the Scheme Rules and option chosen.

Signature of employer representative:

Date:

Section 2: Broker details (To be completed by the broker or agent - if applicable)

Name of brokerage

AON SOUTH AFRICA

Broker code:

AON00M17

Name of broker/agent:

Section 3: Choosing your option (Please select one option only)

SAVINGS OPTIONS

BonComprehensive

☐

BonClassic

☐

BonComplete

☐

BonSave

☐

BonPrime

☐

BonFit

☐

Standard

☐

Standard Select

☐

Primary

☐

TRADITIONAL OPTIONS

EDGE OPTIONS

BonStart

☐

BonStart Plus

☐

Hospital Standard

☐

BonEssential

☐

BonEssential Select

☐

BonCore

☐

BonCap

☐

HOSPITAL OPTIONS

INCOME-BASED OPTION

Section 4: Details of main member

Please complete this section. You must submit the completed application form to your HR Department if your medical aid is through your employer.

Title:

Surname:

First names:

Identity number:

Tax number:

Name of employer:

Employee/Persal number:

Employment date:

Department:

Marital status:

Gender:

☐☐

Ethnic group:

Black

Coloured

Indian

White

Asian

Other

Disabled:

YES

NO

Cellphone:

Alternate contact number:

Email:

Postal address:

Code:

IF YOU CHOOSE BONCAP

BonCap contributions are income based. If you register a spouse/life partner as a dependant, the contribution payable will be calculated considering both you and your spouse/life partner's income. The higher of the two will be used as a basis for determining the contribution. Please select the income band that applies to your gross monthly income. You will need to attach proof of your income (and your spouse/life partner's – if applicable) and complete the income verification form. Failure to provide the required proof of income will result in the income being updated to the highest category until proof is received.

R0 to R11 930 ☐ R11 931 to R19 350 ☐ R19 351 to R25 170 ☐ R25 171 or more ☐

I confirm: ☐

IF YOU CHOOSE BONSTART, BONSTART PLUS OR BONCORE

These options offer virtual care and are driven by technology. Please confirm that you have access to a mobile smartphone and data or Wi-Fi connection to access virtual care consultations.

IF YOU CHOOSE STANDARD SELECT

Standard Select makes use of a network, you must nominate two GPs from the relevant Bonitas GP network for each beneficiary. You can access the GP network list when you log in to www.bonitas.co.za.

	Name and surname	First doctor's name	Practice number	Second doctor's name	Practice number
Main member:					
Dependant 1:					
Dependant 2:					
Dependant 3:					
Dependant 4:					

Section 5: Details of dependants

Dependant 1	Adult	Child	Relationship to main member:
Title:	Surname:		
First names:			
Identity number:			Date of birth:
Gender:	M	F	Disabled: YES NO
Cellphone:			Alternate contact number:
Email:			
Postal address:			
			Code:

Dependant 2	Adult	Child	Relationship to main member:
Title:	Surname:		
First names:			
Identity number:			Date of birth:
Gender:	M	F	Disabled: YES NO
Cellphone:			Alternate contact number:
Email:			
Postal address:			
			Code:

Dependant 3	Adult	Child	Relationship to main member:
Title:	Surname:		
First names:			
Identity number:			Date of birth:
Gender:	M	F	Disabled: YES NO
Cellphone:			Alternate contact number:

Email:

Postal address:

Code:

Dependant 4

Adult

Child

Relationship to main member:

Title:Surname:

First names:

Identity number:Date of birth:

Gender:

M

F

Disabled:

YES

NO

Cellphone:Alternate contact number:

Email:

Postal address:

Code:

Section 6: Previous/current membership of medical scheme(s)

If any registered member is over the age of 35, it's important to provide us with all previous medical scheme information to avoid possible Late Joiner Penalty fees that may cause an increase of between 5% to 75% on monthly contributions.

Please provide details of all the medical schemes where you and your dependants are currently, or have previously been enrolled on and attach membership certificates for these schemes.

Name and surname	Name of medical scheme	Membership number	Date joined	Date ended

Are you changing your medical scheme due to a change in employment?

YES

NO

Have any condition-specific waiting periods been imposed by your previous medical scheme?

YES

NO

Are you currently taking any medicine for chronic conditions?

YES

NO

Section 7: Banking details

Use this account for refunds only

Bank name:

Branch code:

Branch name:

Name of account holder:

Account number:

Account type:

ID number:

I instruct Bonitas to deposit claims and savings refunds into the account as stipulated above.

By signing this form I hereby acknowledge that I have read and considered the POPI Terms and Conditions available on the website at **www.bonitas.co.za** and duly consent to my Personal and Health Information being processed for the permitted purposes, including the purpose of this form. I further agree to be bound by the terms and conditions below.

Account holder's signature:Date:

GENERAL CONSENT TERMS AND CONDITIONS

Bonitas Medical Fund (“Bonitas” or “Scheme”) wants to empower You as a member to make the best healthcare decisions and assist You with optimising the utilisation of Your benefit option. We want to ensure that You always have access to coordinated, cost effective healthcare without compromising quality.

To improve Your access to bespoke and coordinated healthcare solutions, Bonitas and its contracted third parties require You to disclose Your **Personal and Health Information**.

Your consent, along with that of Your dependants, to the disclosure of Your **Personal and Health Information** is protected by the Protection of Personal Information Act, 4 of 2013 (which came into effect on 1 July 2020) (“**POPIA**”) and will principally be governed by the POPIA, as well as any other Applicable Data Protection Legislation of the Republic of South Africa.

Bonitas acknowledges the great importance of Your **Personal and Health Information** and recognises that You and/or Your dependants may suffer irreparable harm or loss in the event of such information being disclosed or used otherwise than in accordance with the POPIA and/or any other Applicable Data Protection Legislation.

In the circumstances, Bonitas undertakes to continue maintaining the privacy, safety and integrity of Your **Personal and Health Information**, as it has always done. We will not sell, disclose or provide Your Personal and Health Information to any third parties, without Your consent, unless We are by law obliged to do so.

1. DEFINITIONS:

In this document, the following terms will have the following meanings ascribed to them:

- 1.1. **“Administration Services”** means the services required for the effective and efficient administration of Bonitas and includes, but are not necessarily limited to, member record management, contribution management, benefit option management, claims processing and management, management of members’ personal, claims and financial information and any other services that are required for the administration of Bonitas;
- 1.2. **“Administrator”** means an entity that is accredited as such by the Council for Medical Schemes and appointed by Bonitas to provide Administration Services in respect of Members and Dependants.
- 1.3. **“Applicable Data Protection Legislation”** any of the following, from time to time, to the extent it applies–
 - 1.3.1. any statute regulation, policy, by-law, directive, notice or subordinate legislation (including treaties, multinational conventions and the like having the force of law);
 - 1.3.2. the common law;
 - 1.3.3. any binding court order, or judgment;
 - 1.3.4. any applicable industry code, policy or standard enforceable by law;
 - 1.3.5. any applicable direction, policy or order that is given by a regulator; or
 - 1.3.6. any scheme rules applicable to Medical Schemes and/or mandates and approvals.
- 1.4. **“Beneficiary”** means a registered Member or Dependant of Bonitas entitled to benefits under his or her benefit option;
- 1.5. **“Biometrics”** means a technique of personal identification that is based on physical, physiological or behavioural characterisation including blood typing, fingerprinting, DNA analysis, retinal scanning and voice recognition;
- 1.6. **“Bonitas”** means Bonitas Medical Fund with registration number 1512, a registered medical fund in accordance with the prevailing laws in South Africa;
- 1.7. **“Child”** means any child under the age of 18, as defined in the POPIA;
- 1.8. **“Competent Person”** means anyone who is legally competent to consent to any action or decision being taken in respect of any matter concerning a Member or Dependant, for example a Child’s parent or legal guardian;
- 1.9. **“Contracted Third Parties”** means any service providers of services specifically appointed by Bonitas enabling Bonitas to fulfil its contractual obligations towards You relating to Your contract of membership, with whom Bonitas has concluded legally binding and enforceable agreements which are subject to confidentiality and non-disclosure terms and conditions, which agreements include but are not limited to, Bonitas’ Administrator, contracted Managed Healthcare Organisations, Designated Service Providers, selected service providers, information technology and communications providers, marketing and specialist professional advisors;
- 1.10. **“Consent”** means Your, or Your dependant’s (as the context may require) voluntary, specific and informed expression of consent in terms of which We are permitted to process Your Personal and Health Information;
- 1.11. **“DH DST”** (Digital Health Data Services and Technology) means where your Digital Health Data may be provided to Bonitas’ Contracted Third Parties using health information communications and technology systems to facilitate the exchange of clinical data by healthcare providers, healthcare professionals and/or Medical Schemes;
- 1.12. **“Deidentified”** means deleting all information that identifies the data subject, which can be used to identify the data subject or linked to other information that identifies a data subject, as is more fully defined in the POPIA;
- 1.13. **“Dependant”** means any person who is recognised as a Dependant of a Member under the rules of Bonitas and is eligible for the benefits of the relevant benefit option selected by the Member of whom he or she is a Dependant;
- 1.14. **“Designated Service Provider”** means a healthcare provider or group of providers selected by Bonitas as the preferred provider or providers to provide any of its members the diagnosis, treatment and care in respect of one or more prescribed minimum benefit conditions;
- 1.15. **“DHD”** (Digital Health Data) means a collated electronic version of a Beneficiary’s current and historical medical status, which may include all diagnosis, treatment and prescriptions of the Beneficiary and other Personal and Health Information;
- 1.16. **“Effective Date”** means the date on which Your membership with Bonitas commenced;
- 1.17. **“Emergency”** means the sudden and, at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide such medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part, or would place the person’s life in serious jeopardy;
- 1.18. **“Managed Health Care Organisations”** means any person who has contracted with Bonitas in terms of regulation 15A of the Medical Schemes Act to provide Managed Health Care Services;
- 1.19. **“Managed Health Care Services”** means clinical and financial risk assessment and management of healthcare, with a view to facilitating appropriateness and cost effectiveness of relevant health services within the constraints of what is affordable, through the use of rules-based and clinical management-based programmes. Also refer to Part II;
- 1.20. **“Medical Schemes Act”** means the Medical Schemes Act, 131 of 1998;
- 1.21. **“Member”** means any person who has been enrolled or admitted as a principal member of Bonitas or who is defined as principal member in terms of the scheme rules;
- 1.22. **“Member Portal”** means information secured behind an authentication wall which will require a unique username and password combination, and which will grant the User access to customised information pertaining only to the User and those Beneficiaries (where applicable) linked to the User;
- 1.23. **“Personal and Health Information”** means information that identifies or relates specifically to You, all Your Dependants, and if applicable, Your employees. It includes but is not necessarily limited to:
 - 1.23.1. any identifying number, symbol, online identifier or other particular unique identifiers;
 - 1.23.2. geolocation information such as an email address, physical address, telephone number, other location information;
 - 1.23.3. biographic information;
 - 1.23.4. financial information;
 - 1.23.5. physical or mental health or medical information;
 - 1.23.6. biometric information;
 - 1.23.7. benefit option plan information;
 - 1.23.8. all existing and future diagnosis, treatment and care of chronic conditions and prescribed minimum benefits conditions;
 - 1.23.9. active disease clinical information, pharmacy benefit, pathology information;
 - 1.23.10. medical or clinical information that healthcare providers send to the Administrator and Bonitas;
 - 1.23.11. claims information;
 - 1.23.12. all results, including pathology and radiology (if any), which may also include information about HIV or AIDS, sexually transmitted diseases and pregnancy or its termination; and
 - 1.23.13. health information obtained from wellness assessments, wearable electronic devices and any other relevant sources.
- 1.24. **“Platforms”** means collectively Bonitas’ websites, including affiliated websites and Member portals;
- 1.25. **“POPIA”** means the Protection of Personal Information Act, No 4 of 2013;
- 1.26. **“Processing”** means any operation or activity or any set of operations, whether or not by automated means, concerning Personal and Health Information, including:
 - 1.26.1. the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use;
 - 1.26.2. dissemination by means of transmission, distribution or making available in any other form; or
 - 1.26.3. merging, linking as well as blocking, degradation, erasure or destruction of information and “Process” has the same meaning.
- 1.27. **“Permitted Purposes”** means the purposes that are more fully described in clause 2 of these Privacy Terms and Conditions;
- 1.28. **“Selected Healthcare Providers”** means all healthcare providers, with a valid practice number, who have treated You or Your dependant in the last 12 months preceding the date of Your application for or who are treating You or Your Dependant during Your membership with Us;
- 1.29. **“Users”** means You and any of Your Dependants who access the Platforms and “User” shall have a similar meaning;
- 1.30. **“Value Add Products / Services (“VAP/S”)**” means those services or products including lifestyle and/or insurance-type products which are negotiated on behalf of Members to try to reward Members for their support. Members will decide whether or not to take up the VAP/S. At no time shall a Member be obliged to take up any offers which may be made to him/her in respect of the VAP/S;

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- 1.31. **“We”, “Us”, “Our”** means Bonitas, its Administrator and Managed Health Care Organisation and/or Contracted Third Party;
- 1.32. **“You”** and **“Your”** means the user of healthcare services provided and/or Your legal guardian flowing from Your contract of membership with Bonitas.

2. PERMITTED PURPOSES

2.1. The purposes for which Your Personal and Health Information will be processed by Bonitas and Contracted Third Parties are as follows:

- 2.1.1. to assess the risk to be covered by Bonitas;
- 2.1.2. to verify the accuracy, correctness, completeness of any information provided (or not) to Bonitas in the course of processing an application for membership or a benefit or processing a claim;
- 2.1.3. to perform Administration Services and relevant Managed Health Care Services and enforce related contractual rights and obligations flowing from Your membership;
- 2.1.4. to facilitate the recovery of all medical expenses paid by Bonitas from third parties that are liable therefor, such as the Road Accident Fund or any other liable person or entity;
- 2.1.5. to enable You to access and use the Platforms, including the regular development on the Platforms;
- 2.1.6. to market Medical Scheme products and to activate and prepopulate the Platforms;
- 2.1.7. to activate Your Digital Health Data and enrol You on any Managed Health Care programmes and initiatives that will benefit You or Your Dependant(s) in managing any healthcare condition and optimise Bonitas benefits. This is more clearly set out in Part II;
- 2.1.8. to activate Your enrolment and participation on any Managed Health Care programmes and initiatives through the implementation of the Digital Health Data Services and Technology in order to:
 - 2.1.8.1. improve the quality, safety and efficiency of the healthcare that You receive, through an increased administrative and clinical information interchange process, whilst still protecting Your privacy; and
 - 2.1.8.2. share Your clinical information in a secured way among healthcare professionals and healthcare service providers, to facilitate healthcare system cost savings for Your benefit.
- 2.1.9. to collect and store all information relating to Your diagnosis, treatment and care at any healthcare establishment and by any healthcare service provider through the Digital Health Data Services and Technology;
- 2.1.10. to establish prevention and risk management initiatives of Bonitas to deal with fraud, waste and abuse of Your healthcare benefit in accordance with Your benefit option plan;
- 2.1.11. to store Your Personal and Health Information in a secure cloud-based storage facility; and
- 2.1.12. to market any Value-Add Services by Contracted Third Parties.

3. USE AND PURPOSE OF PROCESSING PERSONAL AND HEALTH INFORMATION

- 3.1. Bonitas, the Administrator and Contracted Third Parties (in Our respective capacities as responsible parties and/or operators under POPIA and the Data Protection Legislation) will Process Your Personal and Health Information for any of the Permitted Purposes.
- 3.2. You acknowledge that Your consent contained is freely and voluntarily given without being forced, influenced, pressured or harassed to do so.
- 3.3. You have the right to withhold, withdraw, change or revoke Your consent to Processing of Your Personal and Health Information for any of the Permitted Purposes, however You acknowledge that if You do so, We may not be able to provide You with certain services relating to the Permitted Purposes or otherwise. If You wish to withhold, withdraw, change or revoke Your consent please contact Us at infoprivacy@bonitas.co.za or follow the steps on the Platforms.
- 3.4. You have the right to inform Us when You do not want to receive any automated direct-marketing information and You may opt out of receiving such information by using the unsubscribe / opt out options on the Platforms.
- 3.5. You have the right to request details about and a copy of the Personal and Health Information that We have stored about You and to raise any queries regarding any issue pertaining to the processing of such information by contacting the Bonitas Client Service Call Centre and/or accessing the Platforms.

4. DISCLOSURE OF PERSONAL INFORMATION TO THIRD PARTIES

- 4.1. We will transfer Your Personal and Health Information to Bonitas' Contracted Third Parties to enable them to process Your Personal and Health Information for the Permitted Purposes.
- 4.2. Bonitas' Contracted Third Parties may be located outside of the Republic of South Africa. Where We transfer Your Personal and Health Information outside of the Republic of South Africa, We undertake to comply with all applicable Data Protection Legislation relating to the international transfer of Personal and Health Information.
- 4.3. We collect Your Personal and Health Information from other sources in circumstances where it may be reasonably necessary for the Permitted Purpose or with another lawful purpose that relates to a function or activity of Bonitas.
- 4.4. You understand Our undertaking to keep Your Personal and Health Information confidential and to not disclose such records to third parties unless –
 - 4.4.1. We are permitted by law to make such disclosure;
 - 4.4.2. You consent to such disclosure; or
 - 4.4.3. the disclosure is necessary to deal with an Emergency.
- 4.5. Bonitas and the Administrator will provide Your Personal and Health Information to any Contracted Third Parties with whom You or Your Dependant/s already have a relationship; or where You or Your Dependant/s have applied for a product, service or benefit from such Contracted Third Parties. This information will be provided for the administration of Your or Your Dependents' products or benefits with these parties.
- 4.6. Your Personal and Health Information may be shared with third parties such as academics and researchers, including those outside the Republic of South Africa. In all instances pertaining to academic research and statistics, You shall not be identifiable. Your Personal and Health Information will be Deidentified insofar possible and We will ensure that the academics and researchers keep Your Personal and Health Information confidential. No Personal and Health Information will be made available to a third party unless that third party has agreed to be bound by Our confidentiality policies.

5. CONSENT OF DEPENDANTS

- 5.1. The principal member's consent in respect of a Child shall be considered the consent of a Competent Person as defined in the POPIA.
- 5.2. The principal member warrants that it has obtained the consent of each Dependant who is not a Child. If You are the principal member providing Us with Your Dependant(s) Personal and Health Information, You warrant that You have the legally appropriate permission to disclose their Personal and Health Information to Bonitas for the Permitted Purpose. Bonitas may require written proof that You have the authority to give consent as contemplated in this paragraph. We will process the Dependant's Personal and Health Information only in relation to the Permitted Purposes.

6. SECURITY MEASURES AND STORAGE

- 6.1. We will take appropriate reasonable technical and organisational measures to protect the integrity and security of Your Personal and Health Information. This includes taking reasonable steps to protect Your Personal and Health Information under Our control from misuse, loss, interference, unauthorised access, modification or unauthorised disclosure.
- 6.2. We will retain and archive Your Personal and Health Information for as long as is legally required. Where We no longer require the Personal Information, We will destroy or de-identify the information, unless retention is required by law.
- 6.3. Your Personal and Health Information will be stored in Our secure internal servers which meet internationally recognised information security standards conforms with our risk assessment as is required in terms of s19 of the POPIA.

7. UPDATING PERSONAL AND HEALTH INFORMATION

- 7.1. You confirm that all Personal and Health Information provided to Bonitas at the time of enrolment or activation of Your application for medical aid is true and correct.
- 7.2. Bonitas endeavours to ensure that the Personal and Health Information it holds is accurate, complete and up to date. However, the accuracy of the information depends to a large extent on the information which You provide to Us. Therefore, it is Your responsibility to promptly inform Us where there is a change to Your Personal and Health Information and We will not be liable for any loss or damage that You may suffer as a result of inaccurate or outdated information provided to Us, or as a result of Your failure to update Your Personal and Health Information.
- 7.3. For guidance for updating Your Personal and Health Information, kindly contact Our call centre or follow the instruction on Our Platforms.

8. CHANGES TO TERMS AND CONDITIONS

- 8.1. We may amend these Terms and Conditions at any time without prior written notice to You. We recommend that You regularly check and familiarise Yourself with any amended or updated Terms and Conditions. The most recent version of these Terms and Conditions will always be available at Our branches or on the Platforms.

9. THIRD PARTY CONSENT

- 9.1. In providing access to the VAP/S, Bonitas is authorised to share and combine all Your Personal and Health Information for any one or more of the following purposes:
 - a. marketing, statistical and academic research; and
 - b. to offer or customise any VAP/S which may be suitable to Your needs.
- 9.2. Your permission enables Bonitas, the Administrator and its Contracted Third Parties to provide You and Your Dependents with information about insurance and lifestyle rewards and products which have been negotiated on Your behalf by Bonitas, and for you to be contacted by such entities.
- 9.3. Your permission enables Bonitas and the Administrator to share Your and Your Dependents' Personal Information – but not Your Health Information, unless separately authorised by Yourself – with its Contracted Third Parties for the purposes set out above.

10. COMMUNICATION WITH YOU

- 10.1. We will use Your updated contact information as it appears on our records to:
 - a. send You the latest developments in respect of Your benefit option plans, claims, available benefits, tax certificates, and any relevant information which may be of interest to You in relation to Your membership;
 - b. give You access to Your Personal and Health Information, in the event that You have requested access;
 - c. only with Your consent, send You direct marketing material in respect of any value-add services and products;
 - d. send You notifications on any developments concerning Your Personal and Health Information with Us.

11. COMPLAINTS

- 11.1. If You believe that We have used Your Personal and Health Information contrary to these Terms and Conditions, You must first attempt to resolve any concerns with Us.
- 11.2. You will be required to follow the procedure as set out in our PAIA manual which is published on our Platforms.

- 11.3. If You are still not satisfied after this process, You have the right to lodge a complaint with the Information Regulator using the contact details below:

JD House
27 Stiemens Street
Braamfontein
Johannesburg
2001
Email: POPIAComplaints.IR@justice.gov.za
PAIAComplaints.IR@justice.gov.za

PART II

DIGITAL HEALTH DATA SERVICES AND TECHNOLOGY ("DHDST" AS DEFINED)

- Bonitas together with the Administrator have developed DHDST (including the Platforms) in order for Your selected healthcare providers and its Contracted Third Parties to assist You with procuring coordinated affordable, cost effective and evidence-based healthcare to optimise the benefits of the benefit option plan that You have selected.
- Bonitas together with the Administrator has partnered with its Contracted Third Parties to:
 - improve Your clinical treatment and outcomes by sharing clinical information (current and historical data - to the extent it is possible to do so and such historical data is available) in a secure way among healthcare professionals and healthcare service providers; and,
 - improve the quality, safety and efficiency of the healthcare that You receive, through an increased administrative and clinical information interchange process, whilst still protecting Your privacy.
- Bonitas and the Administrator shall be processing all Personal and Health Information obtained from different healthcare providers within the Republic of South Africa (to which You do not object) who have provided You with clinical treatment and care to create a record of Your DHD which shall be used to enhance your health and treatment options, and may include Managed Health Care interventions.
- You authorise Bonitas and the Administrator to activate DHD and enrol You on any programmes and initiatives implemented through the DHDST that will benefit You in managing any medical condition You have and optimise the use of Your benefit option.
- You authorise Bonitas and the Administrator to activate Your participation on these Platforms for the purpose stipulated in paragraph 2 and any of the Permitted Purposes.
- You authorise Your selected Healthcare Providers or any healthcare practitioner who has or will attend to You and Your Dependants to provide Bonitas and the Administrator with Your Personal and Health Information as may be required to fulfil the objectives of the DHDST.
- Bonitas' Contracted Third Parties who are authorised to access Your DHD or Your Personal and Health Information as organised and stored in the DHDST will process Your Personal and Health Information for the Permitted Purposes.
- You understand and agree that following the receipt of Your Personal and Health Information for the purposes of the DHDST, Bonitas may, as may be applicable:
 - register You on its active disease management programmes and initiatives;
 - apply the relevant Bonitas Rules in relation to managed healthcare protocols, formularies and pre-authorisation processes;
 - advise You regarding the applicable benefit option cover, protocols and formularies, where necessary, in relation to the treatment and care of any chronic condition that You have been diagnosed with; and,
 - manage the funding of Your benefits in accordance with the registered rules and the Medical Schemes Act.
- Your Personal and Health Information may also be shared with Your selected healthcare providers and the Contracted Third Parties in the event of an Emergency where the failure to provide Your Personal and Health Information for Your immediate medical treatment may result in serious bodily impairment, dysfunction or death.
- You can at any time change or revoke Your consent to participate on the DHDST by formally informing or notifying Bonitas, the Administrator, Your selected healthcare providers and Contracted Third Parties of Your decision. In this case, Your DHD or the DHDST will be accessed by Bonitas, Administrator, and Managed Health Care Organisation only up to the date You revoke Your consent. Bonitas and the Administrator will no longer disclose Your Personal and Health Information to any of its Contracted Third Parties for the purpose of the DHDST from then on. Should you revoke your consent to share your DHD, then should you not receive the proper or correct treatment as a result of your Personal and Health Information not being appropriately shared, you acknowledge this risk and indemnify Bonitas, the Administrator and the Managed Health Care Organisation against any liability.
- You understand that once Bonitas has shared Your Personal and Health Information with Your selected healthcare providers and Bonitas' Contracted Third Parties, Bonitas has no further control over this information and will not be accountable for its safeguarding. You also understand that Your selected healthcare providers and Contracted Third Parties have confirmed to Bonitas that they will treat Your information private and confidential and in line with POPIA and the Applicable Data Protection Legislation.

PART III

ACKNOWLEDGEMENT AND DECLARATION AUTHORISING BONITAS AND THE ADMINISTRATOR TO ATTEND TO THIRD PARTY RECOVERIES FOR BONITAS MEMBERS

- You acknowledge that You will be responsible to include in any claim that You or any of Your Dependants may have against a third party for loss or damage suffered), where that third party may be liable towards You for such loss or damage, all costs paid by Bonitas Medical Fund ("Bonitas" or "the Scheme") for Your treatment or the treatment of all Your Dependants.
- You further acknowledge that You will keep the Scheme appraised, or if an attorney is acting on Your behalf, instruct Your attorney to keep the Scheme appraised, of any and all progress with regards to any such third-party claim and that You will readily sign all documentation which may require Your signature by the Scheme.
- You understand that failure to sign all required documents, failure to keep the Scheme informed, failure to include the Scheme's interest and failure to pay back to the Scheme any monies recovered and received from any third party who has been found liable therefore, and which are due back to the Scheme, constitutes a breach of the conditions of Your membership to the Scheme, may lead to legal action taken against You and/or Your registered Dependants and may lead to the termination of Your membership.
- By acknowledging Your responsibility above, You hereby provide Your personal consent and warrant that You are the competent person to grant consent on behalf of Your registered Dependants for the Scheme to directly or through its Contracted Third Party recoveries service provider, and/or contracted Medical Scheme Administrator to liaise directly with Your attorneys to obtain information pertaining to Your accident and information regarding Your third party claim, to liaise with and obtain information (progress, status, details of settlement, etc.) relating to Your third party claim directly from the Road Accident Fund (RAF) or any other third party which may be liable, and/or to obtain copies of all Your and/or Your dependants' accident-related police and/or medical and hospital records/accounts, directly from the relevant departments or suppliers.

Last updated: 20 September 2024

This version of the Terms and Conditions replaces and supersedes all other Terms and Conditions that have been previously issued.

Signature of main member: _____

Date:

Declaration

- I, the undersigned, apply to be admitted as a member of Bonitas Medical Fund. If accepted, I agree to follow the Rules of the Scheme. I know that the Rules are available and accessible at www.bonitas.co.za and that it will be provided to me upon my request to the Scheme.
- I declare and warrant that my dependants have consented to, and have granted me permission to disclose personal information about them to the Scheme and that I am in a position to provide written proof of their consent and authority as such to the Scheme upon request.
- I declare that any false information in this application form or the non-disclosure of any material information will result in my and my dependants' membership being declared null and void.
- I accept that Bonitas has the right to claim damages in respect of any loss or damages it may suffer due to my non-disclosure of material information, any misrepresentation made by me or any fraudulent behaviour by me or any of my dependants. If any of my or my dependants' circumstances change after the date of signing this application or the acceptance of my membership, I undertake to promptly notify the Scheme of the changes. I understand that failure to do so may lead to the termination, or amendment of the terms and conditions, of my membership. I further understand and acknowledge that the Scheme is entitled to reclaim any amounts it may have erroneously paid to any healthcare service provider on behalf of me or my dependants, from me.
- I herewith instruct and consent to my employer deducting and paying over any amounts that may become owing or due on my and my dependants' behalf to the Scheme from time to time. I also herewith authorise and consent thereto that any persons, bodies or institutions that may hold retirement funds for my benefit, may deduct therefrom and pay to the Scheme all amounts that may become due and owing to the Scheme.
- I understand and acknowledge that should a period greater than 3 (Three) months lapse since any of my contributions were paid to the Scheme, then should the Scheme suspend or cancel my membership, my membership will not be automatically reinstated should I pay the arrear contributions. I further understand and acknowledge that I may have to reapply for membership in such case and that full underwriting may be applied to my new membership application.
- I agree that should the Scheme incur any legal costs or expenses to recover any contributions or any other amount due and owing by me to the Scheme for any reason, I shall be responsible for such costs and expenses on an attorney-and-client scale.
- I understand and acknowledge that it is my responsibility to ensure that my monthly contributions are received by the Scheme. I also understand and acknowledge that if any contributions are unpaid, it may result in my and my dependants' membership with the Scheme being terminated until all arrear contributions have been settled. I also understand and acknowledge that should my membership be suspended or terminated, I will not be entitled to any benefits arising from my membership whatsoever.
- I undertake to inform the Scheme of any changes to my or my dependants' health or personal status within 30 (Thirty) days of the change, as required by the Rules.
- I consent to and authorise my and my dependants' healthcare service providers to disclose any personal, health, medical and/or account information and documentation relating to any ailment, disease, disorder, condition or disability, whether current or historical, to the Scheme, its administrator, its contracted managed healthcare organisations and/or any of its other contracted service providers and partners, and to grant them access thereto upon request, provided that the information and documentation is treated as confidential. I declare and warrant that my dependants have consented to their personal, health, medical and/or account information being disclosed by their healthcare service providers to the Scheme, its administrator and its contracted service providers and partners and access provided to them as such, and that I am in a position to provide written proof of their consent as such to the Scheme upon request.
- I agree that should I be accepted as a member of the Scheme, I and my dependants shall provide the Scheme with all information, including the above-mentioned personal, health, medical and/or financial information, that the Scheme may reasonably require for the purpose of carrying out its obligations in terms of the Medical Schemes Act No. 131 of 1998 and the Rules.
- I further agree and understand that I and my dependants may be required to attend an examination by the Scheme's medical assessors from time to time.
- I declare and warrant that I and my dependants are not registered as members and/or dependants of another registered medical scheme.
- I understand and acknowledge that the following underwriting conditions may be applicable to my membership as prescribed by the Medical Schemes Act No. 131 of 1998:
 - A 3 (Three) -month general waiting period in respect of all benefits;
 - A 12 (Twelve) -month exclusion in respect of a pre-existing condition;
 - A late-joiner contribution penalty.
- I understand and acknowledge that the underwriting conditions will affect my rights and my dependants' authorise rights to the benefits afforded in terms of our selected benefit option, if applied.
- I consent to and authorise the Scheme to take all reasonable steps to verify information provided by me in this application form and agree to submit proof of my and my dependants' identification to the Scheme on demand.

The contents of this PDF document generated by Bonitas Medical Fund (the Scheme) contains information which has been authorised by the Scheme, and is provided for the purposes as may be communicated to you by the Scheme. Editing, modifying, or altering the content of this document, or otherwise seeking to do so, or to use the contents thereof for any other purpose other than the purpose authorised by the Scheme is prohibited and may be subject to legal consequences. Any unauthorised changes to this document are strictly prohibited.

- 17. I consent and agree to my telephone conversations with the Scheme's call centre being recorded and forming part of the Scheme's records. I also agree that such records will remain the sole property of the Scheme and will be made available to me on request.
- 18. I declare that the information provided in this application form true, correct and accurate and if accepted will form the basis of my agreement with the Scheme, read together with the Medical Schemes Act and the Rules of Bonitas. I however acknowledge that the contractual rights and obligations may be further varied through my ongoing interaction with Bonitas from time to time.
- 19. I acknowledge that I have read and understand the contents of this application form and where necessary, have been explained to me.
- 20. I hereby confirm that as the main member of the Scheme, my dependants have consented to and have granted me permission to access and view their healthcare claims made on my membership and deal with all matters relating to the claims on my membership, and that I am in a position to provide written proof of their consent as such to the Scheme upon request.
- 21. I hereby consent to and authorise the Scheme to share my and my dependants' personal, health and/or medical information with the Scheme's administrator, contracted managed healthcare organisations and/or or any relevant government authorities for administrative and statistical purposes, provided such information is treated as confidential at all times.
- 22. I understand that it is my responsibility to provide the Scheme with notice of my intention to terminate my membership, as per the Scheme's Rules, in writing by completing the relevant Termination of Membership form.
- 23. I agree that my and my dependants' personal, health and medical data may be shared with third parties for the purpose of membership trend analysis (e.g. employer) and for any other such purposes as may be related to our membership of the Fund, on an anonymous basis. I have read and understand these statements and my consent and permission and the consent and permission of my dependants, are given voluntarily and that I am in a position to provide written proof of my dependants' consent and permission as such to the Scheme upon request. My signature below confirms our consent and permission.
- 24. I understand that option changes are annual and I cannot change my option during the course of the year, other than with the special consent of the Board who may make a determination on application in their sole and absolute discretion.

Signature of main member: _____

Date:



Benefits of appointing Aon South Africa Healthcare as your intermediary

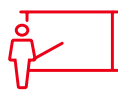
Across Aon, we are united in our passion to provide you with the insights and support to make Better Decisions around all aspects of your holistic wellbeing, medical scheme, gap cover and primary care insurance. We have a team of professional, fully accredited advisors to assist you with all your medical schemes, Gap cover and Primary care enquiries.

Our philosophy is to:



Guide:

our members in selecting the medical scheme, Gap cover insurance or Primary care options aligned to their needs.



Educate:

our members with ongoing training throughout the year, end of year medical schemes and Gap cover benefits and rate changes.



Protect:

the rights of members by applying the Medical Scheme Act and scheme rules when resolving disputes with the medical schemes on behalf of the members.

Catalogue of services and technological platform accessible to our members

- **Microsites:** Provides you with access to voice recorded Induction, Year-end launch highlight presentations, brochures, COVID-19 updates, various application forms.
- **Aon Resolution Centre:** Professional assistance with your Medical scheme, Gap cover or Primary care claim resolution, comparison or benefit explanation.
- **Year-end renewal communications:** Access to the following:
 - **Alert** - Provides high level summary of benefits and rates changes launched by medical scheme, Gap cover insurance as well as Primary care providers.
 - **Member letter** - Provides comprehensive information in relation to the benefits and rates changes implemented by Medical scheme, Gap cover or Primary care provider.
 - **Guidance letter** - Aon generates guidance letters for members that are under or over insured. The purpose of the guidance letter is to guide a member on selecting an appropriate option aligned to his/her needs.
- **Client Assistance Programme**
 - We are delighted to offer you access to a range of essential services at absolutely no charge. The Aon Client Wellbeing Programme is a telephonic, online, and structured e-mail support program (excluding in-person or video sessions). The following services are available through our third- party service provider, LifeAssist:
 - Structured Telephonic Counselling
 - Telephonic Trauma Support
 - Financial Wellbeing Coaching
 - Legal Advisory Services
 - Health and Wellness Services (professional advice from a dietician and a biokineticist)
- **General Updates:**
 - Ad-hoc updates pertaining to Medical schemes industry and providers specific updates.

Cost of appointing Aon

We are pleased to inform you that there is no additional fee charged by Aon when you appoint Aon Healthcare as your Healthcare intermediary. Aon earns monthly commission which is already included in the monthly contribution you pay over to the medical scheme. Monthly commission is part of your total monthly contributions paid to the scheme whether you have appointed Aon as broker or not. This monthly commission is 3% of the contribution to a maximum amount payable (as disclosed on the Brokers Statutory Notice) to brokers in terms of Section 65 of the Medical Schemes Act, 131 of 1998, plus value added tax (VAT). In terms of Primary Care Insurance products, we earn maximum 3%. Gap Cover Insurance products, we earn commission on a sliding scale from 5% up to 20% depending on policy holder's monthly contributions.

For more information, contact Aon South Africa:

0860 100 404 | arc@aon.co.za | www.aon.co.za

Connect with us

We focus on communication and engagement, across insurance retirement and health, to advise and deliver solutions that create great client impact. We partner with our client and seek solutions for their most important people and HR challenges. We have an established presence on social media to engage with our audiences on all matters related to risk and people.

For more information from Aon Employee Benefits on healthcare, retirement benefits and a wide range of topics feel free to go to www.aon.co.za

<http://www.facebook.com/Aonhealthcare>
Click "Like" on our page (Aon healthcare)

http://twitter.com/Aon_SouthAfrica
Click "follow" on our profile

Aon Employee Benefits – Healthcare

Aon South Africa Pty Ltd, an Authorised Financial Service Provider, FSP # 20555.

<http://www.aon.co.za/disclaimer>

On all services provided, Aon's Terms & Conditions of Business, as amended from time to time, are applicable and can be found at <http://www.aon.co.za/terms-of-trade> or will be sent to you upon request.

[Privacy Notice](#)

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Disclaimer:

The Benefits and contributions are subject to approval by the council for medical schemes. Although care is taken to represent the rates and benefits correctly, errors and omissions could occur. In case of any conflict, the rules of the affected medical scheme prevail. Any decisions regarding your medical scheme portfolio should be made in conjunction with your Aon Employee Benefits consultant or manager. While Aon has taken reasonable steps to ensure that the information contained in this report is relevant, accurate and current, no warranties of any kind, whether express or implied, including but not limited to the accuracy, completeness, relevance or fitness for a particular purpose are given and Aon expressly disclaims any liability for any loss or damage that may arise from the use of this report. This report is confidential and intended solely for the use of the individual or entity to whom it is addressed. If you received this report in error, you should not disseminate, distribute or copy this report and you should notify Aon if you are not the intended recipient and destroy the report. The report is copyright of Aon SA (Pty) Ltd. You may not, except with our express written permission, distribute or commercially exploit the report. Aon hereby authorizes you to copy the report for non-commercial use within your organization only.

POPIA

Protection of Personal Information Act 4 of 2013 (POPIA), Medical Schemes are requesting a signed Broker Appointment letter to make certain information available to Aon South Africa (Pty) Ltd.



Contact us on: 0860 100 404, P.O. Box 78367, Sandton, 2146, www.aon.co.za
FSP number: 20555; CMS number: ORG895
Follow our [website link](#) for further information on Aon's processing of your personal information

Acknowledgement of appointment

I acknowledge and appoint Aon South Africa (Pty) Ltd as my financial advisor for all matters related to my medical scheme membership.

My ID: _____ and membership number: _____

Signed at (Town or City): _____ on yy/mm/dd: _____

I have been informed that there is no additional fee charged by Aon for providing you with healthcare intermediary services. Aon earns monthly commission which is already included in the monthly contribution you pay over to the medical scheme. Monthly commission is part of your total monthly contributions paid to the scheme. This monthly commission is 3% of the monthly contribution to a maximum amount payable (as disclosed on the Brokers Statutory Notice) to brokers in terms of Section 65 of the Medical Schemes Act, 131 of 1998, plus Value Added Tax (VAT).

Permission to process my personal information as well as personal information of all dependents included on my membership application form and I consent to Aon South Africa (Pty) Ltd accessing information listed on the table below.

I give consent for the disclosure of information about me.

Membership number: _____ ID or passport number: _____

Title: _____ Initials: _____ Surname: _____

First name(s) (as per identity document): _____

The following information should be made available to my appointed financial advisor as is necessary:

Personal examples	Benefit examples	Financial examples	Medical examples
* Name and Surname * Membership number * Date of birth * ID number * Postal Address * Physical address * E-mail Address * Telephone numbers * Cellular Number * Number of dependents	* Plan type * Medical Savings Account (MSA) * Balance Medical Scheme benefits * Spent for the year Accumulated * Medical scheme Savings Account * Medical Savings Carry over from previous year * MSA reimbursement, Scheme Rate or cost * Self-payment Gap * Above Threshold Benefit * Waiting period details * Late joiner penalty indicator * Wellness benefits	* Total Contribution * Contribution breakdown	* Chronic Indicator/confirmation (Yes/No) * In Hospital Indicator/confirmation (Yes/No) * Confirmation of claims paid and from what benefit * Claims transaction history * Procedures done in doctor's rooms paid from Hospital Benefit



By signing this letter of appointment , I confirm that I have fully read and understood the contents of this document and provide my express consent for Aon South Africa (Pty) Ltd ("Aon") to process my Personal Information including but not limited to special personal information, as well as that of my beneficiaries and where necessary including my minor children (as defined in the Protection of Personal Information Act no 4 of 2013) for the purposes set out herein and which Personal Information may be shared and or disclosed with any party including but not limited to service providers who Aon (in it's reasonable discretion) has an obligation or requirement to share or disclose my Personal Information and that of my beneficiaries and where necessary my minor children in compliance with its obligations in law or contract.

Signed at (Town or City): _____ on yy/mm/dd: _____

Signature: _____